

SCOTT COUNTY VIRGINIA SCHOOLS

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Board Meeting Agenda (Regular Meeting)

Date: June 2, 2015 (Tuesday)

Time: 4:30 p.m.

Location: Scott County School Board Office

340 East Jackson Street, Gate City, VA 24251

1. Call To Order at 4:30 p.m.
2. Moment of Silence/*Pledge of Allegiance*
3. Items to Add to Agenda/Approval of Agenda
4. Approval of Minutes: May 5, 2015 Regular Board Meeting
5. Approval of Claims
6. Public Comment
7. Superintendent's Report
 - A. Approval of Signatures in Absence of Superintendent
 - B. Approval of Grant Applications
 - C. Approval of Head Start Self-Assessment Results - Program Year 2014-2015
 - D. Approval of Head Start Employee List for July 1, 2015 – June 30, 2016
 - E. Approval of Partnership with Southern Appalachian Mountains Food Buying Co-operative (SAM) and Extension of Current Contract for Food & Supplies
 - F. Discussion/Approval of VPSA Technology Resolution
 - G. Nomination of School Board Member for VSBA Advocate for Education Award
 - H. Building Services Update
 - I. Performance Contract Update
8. Closed Meeting: Motion to Enter (Specify Items)
9. Motion to Return to Regular Meeting & Certify Closed Meeting
10. Approval of Board of Directors for Scott County College Fund
11. Approval of Salary Scales for 2015-16 School Year
12. Items by Supervisor of Personnel/Student Services – Jason Smith
 - A. Overnight Field Trips
 - C. Personnel
13. Board Member Comments
14. Adjourn at 6:00 p.m. (Gate City High School's Graduation at 7:00 p.m.)

2014-15 SCHOOL BUDGET CLOSE OUT MEETING: Scott County School Board Office—6:30 p.m., Thursday, June 25, 2015

NEXT REGULAR MEETING: Scott County School Board Office – 6:30 p.m., Tuesday, July 7, 2015

DRAFT
SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING TUESDAY, MAY 5, 2015

The Scott County School Board met for a regular meeting on Tuesday, May 5, 2015, at the Scott County Career & Technical Center in Gate City, Virginia, with the following members present:

William "Bill" R. Quillen, Jr., Chairman
 L. Stephen "Steve" Sallee, Jr., Vice Chairman
 Jeffrey "Jeff" A. Kegley
 Gail L. McConnell
 Herman "Kelly" Spivey, Jr.

ABSENT: James Kay Jessee

OTHERS PRESENT: John I. Ferguson, Superintendent; K.C. Linkous, Clerk Of The Board/Human Resource Manager; Beverly Stidham, Deputy Clerk/Purchasing Agent; Will Sturgill, School Board Attorney; Ralph Quesinberry, SCCTC Principal; Stephen Taylor, Teacher/Asst. Principal SCCTC; Amy Wettack, Parent/Teacher; Abby Wettack, Student; Daniel Gibson, Teacher; Brent Roberts, Asst. Principal/Athletic Director GCHS; Pat Davis, Teacher; Briana Waterson, Student; Rick Lake, Band Director GCHS; Melanie McMurray, Teacher/FCCLA, Scott County Career & Tech Center; Beverly Musick & Debbie Kilgore/Teachers/FCCLA, Gate City High School; Tammy Cassell, Teacher/FCCLA, Rye Cove High School; Students and Parents of FCCLA Members; Annette Parker, Teacher SCCTC; Randy Bledsoe, Teacher SCCTC; Students and Parents of SCCTC Skills USA; Robert Sallee, Supervisor of Building Services; Suzanne Goins, Virginia Professional Educators; Kathy Musick, Virginia Professional Educators; Amanda Clark, Heritage TV; Marci Gore, Kingsport Times-News; Patricia Whitley, Scott County Education Association; Nancy Godsey, Citizen; Dennis McFarlane & Will Nulton, Comfort Systems USA;

CALL TO ORDER/MOMENT OF SILENCE/PEDGE OF ALLEGIANCE: Chairman Quillen called the meeting to order at 6:30 p.m. The audience observed a moment of silence and Mr. Sallee led in citing the *Pledge of Allegiance*.

ITEMS TO ADD TO AGENDA: Chairman Quillen stated that two items need to be added to the agenda under Superintendent's Report: (F) Approval of new courses for Scott County Career & Tech Center; (G) Approval of School Division Insurances.

APPROVAL OF AGENDA: On a motion by Mr. Kegley seconded by Mr. Sallee, all members voting aye, the Board approved the agenda with the additions as presented.

APPROVAL OF MARCH 26, 2015 REGULAR MEETING MINUTES: On a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved the Thursday March 26, 2015 Regular Meeting Minutes as submitted.

APPROVAL OF APRIL 9, 2015 SPECIAL MEETING MINUTES: On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the Thursday, April 9, 2015 Special Meeting Minutes as presented.

APPROVAL OF CLAIMS: On a motion by Mr. Spivey, seconded by Mr. Kegley, all members voting aye, the Board approved claims as follows

School Operating Fund invoices & payroll in the amount of \$ as shown by warrants # & electronic payroll direct deposit in the amount of \$ & electronic payroll tax deposits in the amount of \$. Cafeteria Fund invoices & payroll in the amount of \$ as shown by warrants # & electronic payroll direct deposit in the amount of \$ & electronic payroll tax deposit in the amount of \$. Head Start invoices & payroll totaling \$ as shown by warrants #

RECOGNITION OF SPORTS PROGRAMS, FORENSICS, BAND, CAREER & TECHNICAL AND FCCLA STATE LEVEL PARTICIPANTS: Superintendent Ferguson recognized students who participated in Region and State Level competitions in Swimming, Band, Forensics, FCCLA and Career & Technical.

Briana Waterson – 2nd Chair All-Virginia Concert Band; 1st Chair Various All-district Bands Four Consecutive Years.

Abby Wettack – State Swim Meet Participant; 200 Yard Free Style & 100 Fly Clinch Mountain Champion; Region 2A West Champion 100 Fly & 2nd 200 Yard Free Style; 5th 2A State 100 Fly & 6th 2A State 200 Yard Free Style.

Alli Pillion – Forensics (Storytelling); 1st Clinch Mountain Conference; 2nd Region 2A West; 2nd Place State.

Brandon Minton & Nathan Lewis – Forensics (Humorous Duo); 1st Place Clinch Mountain Conference; 1st Place Region 2A West; 2nd Place State.

Kayli Compton – Forensics (Dramatic Interpretation); 1st Place Clinch Mountain Conference; 2nd Place Region 2A West; State Competitor.

Cole Robinette – Forensics (Dramatic Interpretation); 2nd Place Clinch Mountain Conference; Region Competitor.

Melanie McMurray – SCC&TC Family & Consumer Science Instructor

Courtney Bishop & Haley Qualls – Focus on Children – Silver Medal

Sarah Blevins – Illustrated Talk – Silver Medal & 2nd Place & advancing to Nationals in Washington, DC.

Debbie Kilgore & Beverly Musick – Gate City High School FCCLA Instructors

Brooklyn Hensley – State Vice President of Parliamentary Law

Will Calhoun, Kressa Johnson, Dalton Sawyer – Illustrated Talk – Silver Medals

Emily Fansler – Life Event Planning – Silver Medal & 2nd Place & advancing to Nationals in Washington, DC.

Marah Mullins – Focus on Children – Silver Medal & 2nd Place & advancing to Nationals in Washington, DC.

Lyric Perry & Bryanna Rhoton – Chapter in Review – Silver Medals & 2nd Place & advancing to Nationals in Washington, DC.

Wesley Bausell, Beth Hartsock & Courtney Wolfe – Digital Stories Event – Won National Online Competition & advancing to Nationals in Washington, DC.

Wesley Bausell, Beth Hartsock, Sara Presley, Mitchell Cassell, Kaitlyn Lane, Ashley Poe & Courtney Wolfe – Served as Student Evaluators for State Competition.

Tammy Cassell – Rye Cove High School FCCLA Instructor

Emily Mays – Completed term as Consultant to Outreach for the Virginia Association, Family Career & Community Leaders of America.

Carlie Cassell, Keila Vaughn & Callie Carter – Chapter in Review Display – 2nd Place Gold Medal & advancing to Nationals in Washington, DC.

Abby Vicars & Kaitlyn Vicars – Sports Nutrition – Gold Medal

Hunter Bishop – Recycle & Redesign – Gold Medal

Teonna Lawson – Illustrated Talk – Bronze Medal

Chase Bowen – Career Investigation – Bronze Medal

Carli Cassell – Voting Delegate

Ralph Quesinberry, SCC&TC Principal

Wesley Downs (RCHS) – Collision Repair Technology – 8th Place

Emily Helton (TSHS) – Fantasy Mannequins – 2nd Place Silver

Martha Amburgey (GCHS) – Fantasy Mannequins – 3rd Place Bronze

Reece Williams (GCHS) – Promotional Flyer – 2nd Place Silver

Jake Hood (GCHS) – Promotional Flyer – 7th Place

Daniel McMurray (GCHS) – Masonry – 5th Place

TEACHER APPRECIATION WEEK MAY 4-8, 2015: Chairman Quillen, stated that Teacher Appreciation week is May 4-8 and he expressed his appreciation to the Teachers, Administrators, Librarians, Guidance Counselors and all Support Staff for a job well done. He stated, being a former teacher, that the job requires long hours and going beyond the call of duty. Chairman Quillen also recognized Mr. McConnell, Mr. Ferguson and Mr. Smith as being former teachers and asked if they and the other Board members would like to express their appreciation.

Superintendent Ferguson stated that he is appreciative of the efforts our staff puts forth day in and day out and that Scott County is well represented and is reflected in our students.

Mr. Smith, Supervisor of Personnel, stated that Scott County School's measure of success is measured by our people and that is why Scott County is so great.

Board Members, Mr. Sallee, Mr. Kegley, Mr. McConnell and Mr. Spivey, thanked all the school system's employees for their hard work and dedication to Scott County Schools.

PUBLIC COMMENT: Suzanne Goins, Virginia Professional Educators, expressed her appreciation for all those that work in the school system and stating that it takes everybody and that Scott County Schools is a system that we can be proud of. Ms. Goins also spoke on behalf of Mr. Ferguson and expressed what an excellent job he has done as Superintendent and that he always puts the children first and that Mr. Ferguson is an honest and trustworthy individual.

Kathy Musick, Virginia Professional Educators, also commended the teachers for their hard work and dedication. Ms. Musick stated that she worked at four schools and that every school went above and beyond for the Scott County. Ms. Musick also wanted to express her support for Mr. Ferguson and what an excellent job he is doing as Superintendent and his dedication to the children of Scott County.

Daniel Gibson, Teacher at the Scott County Career & Technical Center presented information on an Early Retirement Program and his projection of Retirement Salary Savings based on a salary of \$56,045 (30 years of experience with a Bachelor's Degree). Mr. Gibson stated that the school system could save approximately \$17,217.40 per teacher, based on his calculations. Mr. McConnell asked if we were to offer this program, how many are eligible. Superintendent Ferguson stated that around 25 were eligible at last count. Chairman Quillen explained that the school system would possibly have to replace all 25 positions if this incentive were offered and those eligible participated and further explained that this might be difficult depending on future budgets.

SPECIAL EDUCATION ADVISORY COMMITTEE PROGRAM RECOMMENDATIONS FOR 2015-2016 SCHOOL YEAR: Ms. Brenda Robinette, Supervisor of Special Education presented the recommendations of the Special Education Advisory Committee for the 2015-2016 school year. The committee would like to request an additional teacher for the complex. There will be an estimated 117 students with special needs at the complex next year and with the six teachers currently working there, three would be maxed out with a total of 20 on their caseloads and the other three would have 19 each. To remain in compliance with state mandates, this would only leave room for three new students. Adding an additional teacher would give 16 or 17 students on their caseloads and we would have room for 23 additional students if the need arises.

The committee is also requesting a full time early childhood special education teacher for the Autistic children so that there will always be a teacher in the classroom. This would free the assistant principal to fulfill her administrative duties for the six special education classes at the Scott County Career & Tech Center and allow her to complete her duties at Shoemaker Elementary. The committee also indicated that two paraprofessionals have indicated that they will retire at the end of this year and in addition they have used two full-time substitutes this year to meet the needs of the students. The Advisory committee requests that you consider replacing those paraprofessionals who intend to retire and hire two additional paraprofessionals in place of the substitutes, for a total of four.

The Advisory committee would like to again ask the board to consider a behavior modification class for students at the elementary level. Ms. Robinette explained that the number of children with behavioral issues has risen dramatically and this would require an additional teacher and two assistants.

Ms. Robinette explained that the committee understands that the budget is tight and the does not want to request anything that would place our school system in a bind or in jeopardy; however, they hope that the board will consider the needs of our children.

APPROVAL OF SPECIAL EDUCATION ANNUAL PLAN: Ms. Brenda Robinette, Supervisor of Special Education addressed the board for approval of the Special Education Annual Plan and stated there are necessary changes to the plan that must be made so that Scott County Public Schools remain in compliance with regulations/policies and procedures. Ms. Robinette stated that the Annual Plan is 341 pages long and presented the pages within the manual that required change. Pages that have "red" type are regulation pages from the VDOE, all pages with "black" type are local policy/procedure pages. All updated changes are in "blue." The following pages have been updated: Regulation pages 22 & 161; Local Policy/Procedure pages 66, 67, 85, 154 & 168 – 186.

On a motion by Mr. Spivey, seconded by Mr. McConnell, all members voting aye the Board approved the Special Education Annual Plan. (Appendix I)

APPROVAL OF VI-B FLOW-THROUGH GRANT AND PRESCHOOL GRANT FOR 2015-2016: Ms. Brenda Robinette, Supervisor of Special Education, presented the budget for the Annual Plan 2015-2016 which includes the VI-B Flow-Through Grant and the Preschool Grant. On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye the Board approved the 2015-2016 VI-B Flow-Through Grant as presented.

On a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved the Preschool Grant for the 2015-2016 school year as presented. (Appendix I)

APPROVAL OF SCHOOL CAFETERIA MEAL PRICES FOR 2015-2016: Superintendent Ferguson presented proposals for raising lunch, breakfast and adult meal prices five cents in order to meet state and federal regulations. On a motion by Mr. Spivey, seconded by Mr. Kegley, all members voting aye, the Board approved the cafeteria meal prices as follows:

High/Middle School Breakfast	\$0.95
Adult Breakfast	\$1.55
Elementary Breakfast	\$0.90
Elementary Lunch	\$1.80
High/Middle Lunch	\$2.15
Adult Lunch	\$2.95

APPROVAL OF 2015-2016 AMENDED CAFETERIA BUDGET: Superintendent Ferguson presented the amended cafeteria budget for the 2015-2016 school year and asked the board for approval. On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the Amended Cafeteria Budget for the 2015-2016 school year as presented.

GL Account Number	GL Account Description	2015-16
15000	Cafeteria Enterprise Revenue	
	Interest	\$ -
015010-0001-000-000-000	INTEREST ON BANK DEPOSITS	
	Total Interest	\$ -
	Rebates	
018030-0001-000-000-000	REBATES	
018030-0002-000-000-000	HEARTLAND GOING GREEN CREDIT	
	Total Rebates	
	School Food Sales	
018990-0002-000-000-000	DUFFIELD ELEMENTARY SCHOOL	\$ 47,000.00
018990-0003-000-000-000	DUNGANNON ELEMENTARY SCHOOL	\$ 9,000.00
018990-0005-000-000-000	FORT BLACKMORE ELEMENTARY SC	\$ 12,000.00
018990-0007-000-000-000	HILTON ELEMENTARY SCHOOL	\$ 25,000.00
018990-0008-000-000-000	GATE CITY MIDDLE SCHOOL	\$ 155,000.00
018990-0009-000-000-000	NICKELSVILLE ELEMENTARY SCHO	\$ 37,000.00
018990-0011-000-000-000	RYE COVE HIGH SCHOOL	\$ 45,000.00
018990-0012-000-000-000	RYE COVE INTERMEDIATE SCHOOL	\$ 35,000.00
018990-0013-000-000-000	SHOEMAKER ELEMENTARY SCHOOL	\$ 65,000.00
018990-0014-000-000-000	TWIN SPRINGS HIGH SCHOOL	\$ 35,000.00
018990-0016-000-000-000	WEBER CITY ELEMENTARY SCHOOL	\$ 45,000.00
018990-0017-000-000-000	YUMA ELEMENTARY SCHOOL	\$ 37,000.00
018990-0020-000-000-000	SCOTT COUNTY HEADSTART	\$ 65,000.00
018990-0030-000-000-000	ALA CARTE & ADULT MEALS	\$ 159,265.00
	Total School Food Sales	\$ 771,265.00

Breakfast Incentives		
024020-0014-000-000-000	BREAKFAST INCENTIVE	\$ 11,000.00
024020-0015-000-000-000	STATE FUNDS FOOD SERVICES	\$ 22,412.00
024020-0016-000-000-000	BREAKFAST IN THE CLASSROOM	\$ 10,285.00
024020-0018-000-000-000	REFUND FOOD PURCHASES	
	Total Breakfast Incentives	\$ 43,697.00

Federal Funds Food Services		
033020-0013-000-000-000	FEDERAL FUNDS FOOD SERVICES	\$ 1,185,700.00
033020-0014-000-000-000	NSLP COMBINED (10.555)	
033020-0015-000-000-000	SCHOOL BREAKFAST (10.553)	
033020-0016-000-000-000	FRESH FRUITS & VEG (10.582)	\$ 40,000.00
	Total Federal Funds Food Services	\$ 1,225,700.00

Other Miscellaneous Funds		
061899-0012-000-000-000	OTHER MISCELLANEOUS FUNDS	\$ -
061899-0013-000-000-000	OTHER MISCELLANEOUS FUNDS	
	Total Miscellaneous Funds	\$ -

Transfers In		
067200-0001-000-000-000	TRANSFERS FROM SCHOOL FUND	
	Total Transfers From School Fund	\$ -

Transfers Out		
093000-0001-000-000-000	TRANSFER TO SCHOOL FUND	
	Total Transfers To School Fund	\$ -
	Total Cafeteria Revenue	\$ 2,040,662.00

GL Account Number	GL Account Description	Expense Dept	Budget Entry	
			2015/16	
065100-2999-000-000-000	INDIRECT COST	ADMIN	\$	50,000.00
065100-3000-000-000-000	CONTRACTED SERVICES	ADMIN	\$	10,000.00
065100-3001-000-000-000	CENTRAL OFFICE 1/2 SALARY &	ADMIN	\$	70,000.00
065100-5401-000-000-000	OFFICE SUPPLIES	ADMIN	\$	1,500.00
	Other Costs Total		\$	131,500.00
065100-1193-002-000-000	SALARIES	DUFFIELD PRIMARY	\$	66,380.00
065100-1393-002-000-000	PART-TIME SALARIES	DUFFIELD PRIMARY	\$	1,000.00
	DPS Salaries Subtotal		\$	67,380.00
065100-2100-002-000-000	FICA	DUFFIELD PRIMARY	\$	5,078.00
065100-2210-002-000-000	VRS RETIREMENT	DUFFIELD PRIMARY	\$	6,239.00
065100-2220-002-000-000	VRS HYBRID RETIREMENT	DUFFIELD PRIMARY		
065100-2300-002-000-000	HOSPITALIZATION	DUFFIELD PRIMARY	\$	6,792.00
065100-2400-002-000-000	VRS LIFE INSURANCE	DUFFIELD PRIMARY	\$	875.00
065100-2510-002-000-000	VLDP HYBRID PLAN	DUFFIELD PRIMARY		

065100-2600-002-000-000	UNEMPLOYMENT INSURANCE	DUFFIELD PRIMARY	\$	189.00
	DPS Fringes Subtotal		\$	19,173.00
065100-5501-002-000-000	TRAVEL	DUFFIELD PRIMARY	\$	50.00
	DPS Travel Subtotal		\$	50.00
065100-6000-002-000-000	OTHER MATERIALS & SUPPLIES	DUFFIELD PRIMARY	\$	4,500.00
065100-6002-002-000-000	FOOD SUPPLIES & SERVICES	DUFFIELD PRIMARY	\$	70,000.00
065100-6005-002-000-000	HOUSEKEEPING & JANITORIAL SU	DUFFIELD PRIMARY		
	DPS Materials and Supplies Subtotal		\$	74,500.00
065100-7000-002-000-000	ADMIN COSTS-FFVP GRANT	DUFFIELD PRIMARY		
065100-7001-002-000-000	PURCHASED SRV-FFVP GRANT	DUFFIELD PRIMARY		
065100-7002-002-000-000	FOOD SUPPLIES-FFVP GRANT	DUFFIELD PRIMARY		
065100-7003-002-000-000	SALARIES - FFVP GRANT	DUFFIELD PRIMARY		
065100-7004-002-000-000	FICA - FFVP GRANT	DUFFIELD PRIMARY		
065100-7005-002-000-000	UNEMPLOYMENT - FFVP GRANT	DUFFIELD PRIMARY		
	DPS FFVP Grant Subtotal		\$	-
065100-8100-002-000-000	CAPITAL OUTLAY REPLACEMENT	DUFFIELD PRIMARY		
065100-8101-002-000-000	MACHINERY & EQUIPMENT	DUFFIELD PRIMARY	\$	2,000.00
065100-8102-002-000-000	CAFÉ MAINTNEANCE FEE	DUFFIELD PRIMARY	\$	1,100.00
	DPS Equipment Subtotal		\$	3,100.00
	Total DPS Cafeteria		\$	164,203.00

065100-1193-003-000-000	SALARIES	DUNGANNON ELEMENTARY	\$	29,640.00
065100-1393-003-000-000	PART-TIME SALARIES	DUNGANNON ELEMENTARY	\$	500.00
	DIS Salaries Subtotal		\$	29,810.00
065100-2100-003-000-000	FICA	DUNGANNON ELEMENTARY	\$	2,267.00
065100-2210-003-000-000	VRS RETIREMENT	DUNGANNON ELEMENTARY	\$	2,786.00
065100-2220-003-000-000	VRS HYBRID RETIREMENT	DUNGANNON ELEMENTARY		
065100-2300-003-000-000	HOSPITALIZATION	DUNGANNON ELEMENTARY	\$	5,640.00
065100-2400-003-000-000	VRS LIFE INSURANCE	DUNGANNON ELEMENTARY	\$	391.00
065100-2510-003-000-000	VLDP HYBRID PLAN	DUNGANNON ELEMENTARY		
065100-2600-003-000-000	UNEMPLOYMENT INSURANCE	DUNGANNON ELEMENTARY	\$	126.00
	DIS Salaries Subtotal		\$	11,210.00
065100-5501-003-000-000	TRAVEL	DUNGANNON ELEMENTARY	\$	50.00
	DIS Travel Subtotal		\$	50.00
065100-6000-003-000-000	OTHER MATERIALS & SUPPLIES	DUNGANNON ELEMENTARY	\$	2,500.00
065100-6002-003-000-000	FOOD SUPPLIES & SERVICES	DUNGANNON ELEMENTARY	\$	25,000.00
065100-6005-003-000-000	HOUSEKEEPING & JANITORIAL SU	DUNGANNON ELEMENTARY		
	DIS Materials and Supplies Subtotal		\$	27,500.00
065100-7000-003-000-000	ADMIN COSTS-FFVP GRANT	DUNGANNON ELEMENTARY		
065100-7001-003-000-000	PURCHASED SRV-FFVP GRANT	DUNGANNON ELEMENTARY		
065100-7002-003-000-000	FOOD SUPPLIES-FFVP GRANT	DUNGANNON ELEMENTARY	\$	2,000.00
065100-7003-003-000-000	SALARIES-FFVP GRANT	DUNGANNON ELEMENTARY	\$	2,000.00
065100-7004-003-000-000	FICA-FFVP GRANT	DUNGANNON ELEMENTARY	\$	200.00
065100-7005-003-000-000	UNEMPLOYMENT-FFVP GRANT	DUNGANNON ELEMENTARY	\$	25.00
	DIS FFVP Grant Subtotal		\$	4,225.00

065100-8101-003-000-000	MACHINERY & EQUIPMENT	DUNGANNON ELEMENTARY	\$	2,000.00
065100-8102-003-000-000	CAFÉ MAINTENANCE FEE	DUNGANNON ELEMENTARY	\$	1,100.00
	DIS Equipment Subtotal		\$	3,100.00
	Total DIS Cafeteria		\$	75,895.00
065100-1193-005-000-000	SALARIES	FT BLACKMORE ELEMENTARY	\$	29,640.00
065100-1393-005-000-000	PART-TIME SALARIES	FT BLACKMORE ELEMENTARY	\$	500.00
	FBPS Salaries Subtotal		\$	29,810.00
065100-2100-005-000-000	FICA	FT BLACKMORE ELEMENTARY	\$	2,267.00
065100-2210-005-000-000	VRS RETIREMENT	FT BLACKMORE ELEMENTARY	\$	2,786.00
065100-2220-005-000-000	VRS HYBRID RETIREMENT	FT BLACKMORE ELEMENTARY		
065100-2300-005-000-000	HOSPITALIZATION	FT BLACKMORE ELEMENTARY	\$	5,460.00
065100-2400-005-000-000	VRS LIFE INSURANCE	FT BLACKMORE ELEMENTARY	\$	391.00
065100-2510-005-000-000	VLDP HYBRID PLAN	FT BLACKMORE ELEMENTARY		
065100-2600-005-000-000	UNEMPLOYMENT INSURANCE	FT BLACKMORE ELEMENTARY	\$	126.00
	FBPS Fringes Subtotal		\$	11,030.00
065100-5501-005-000-000	TRAVEL	FT BLACKMORE ELEMENTARY	\$	50.00
	FBPS Travel Subtotal		\$	50.00
065100-6000-005-000-000	OTHER MATERIALS & SUPPLIES	FT BLACKMORE ELEMENTARY	\$	2,500.00
065100-6002-005-000-000	FOOD SUPPLIES & SERVICES	FT BLACKMORE ELEMENTARY	\$	25,000.00
065100-6005-005-000-000	HOUSEKEEPING & JANITORIAL SU	FT BLACKMORE ELEMENTARY		
	FBPS Materials and Supplies Subtotal		\$	27,500.00
065100-7000-005-000-000	ADMIN COSTS-FFVP GRANT	FT BLACKMORE ELEMENTARY		
065100-7001-005-000-000	PURCHASED SRV-FFVP GRANT	FT BLACKMORE ELEMENTARY		
065100-7002-005-000-000	FOOD SUPPLIES-FFVP GRANT	FT BLACKMORE ELEMENTARY	\$	2,000.00
065100-7003-005-000-000	SALARIES-FFVP GRANT	FT BLACKMORE ELEMENTARY	\$	2,000.00
065100-7004-005-000-000	FICA-FFVP GRANT	FT BLACKMORE ELEMENTARY	\$	200.00
065100-7005-005-000-000	UNEMPLOYMENT-FFVP GRANT	FT BLACKMORE ELEMENTARY	\$	25.00
	FBPS FFVP Grant Subtotal		\$	4,225.00
065100-8101-005-000-000	MACHINERY & EQUIPMENT	FT BLACKMORE ELEMENTARY	\$	2,000.00
065100-8102-005-000-000	CAFÉ MAINTENANCE FEE	FT BLACKMORE ELEMENTARY	\$	1,100.00
	FBPS Equipment Subtotal		\$	3,100.00
	Total FBPS Cafeteria		\$	75,715.00
065100-1193-007-000-000	SALARIES	HILTON ELEMANTARY	\$	39,980.00
065100-1393-007-000-000	PART-TIME SALARIES	HILTON ELEMANTARY	\$	500.00
	HES Salaries Subtotal		\$	40,480.00
065100-2100-007-000-000	FICA	HILTON ELEMANTARY	\$	3,058.00
065100-2210-007-000-000	VRS RETIREMENT	HILTON ELEMANTARY	\$	3,758.00
065100-2220-007-000-000	VRS HYBRID RETIREMENT	HILTON ELEMANTARY		
065100-2300-007-000-000	HOSPITALIZATION	HILTON ELEMANTARY	\$	12,194.00
065100-2400-007-000-000	VRS LIFE INSURANCE	HILTON ELEMANTARY	\$	527.00
065100-2510-007-000-000	VLDP HYBRID PLAN	HILTON ELEMANTARY		
065100-2600-007-000-000	UNEMPLOYMENT INSURANCE	HILTON ELEMANTARY	\$	126.00
	HES Fringes Subtotal		\$	19,663.00

065100-5501-007-000-000	TRAVEL	HILTON ELEMANTARY	\$	50.00
	HES Travel Subtotal		\$	50.00
065100-6000-007-000-000	OTHER MATERIALS & SUPPLIES	HILTON ELEMANTARY	\$	2,500.00
065100-6002-007-000-000	FOOD SUPPLIES & SERVICES	HILTON ELEMANTARY	\$	30,000.00
065100-6005-007-000-000	HOUSEKEEPING & JANITORIAL SU	HILTON ELEMANTARY		
	HES Materials and Supplies Subtotal		\$	32,500.00
065100-7000-007-000-000	ADMINISTRATION COSTS-FFVP GR	HILTON ELEMANTARY		
065100-7001-007-000-000	PURCHASED SRV-FFVP GRANT	HILTON ELEMANTARY		
065100-7002-007-000-000	FOOD SUPPLIES-FFVP GRANT	HILTON ELEMANTARY		
065100-7003-007-000-000	SALARIES-FFVP-GRANT	HILTON ELEMANTARY		
065100-7004-007-000-000	FICA-FFVP GRANT	HILTON ELEMANTARY		
065100-7005-007-000-000	UNEMPLOYMENT-FFVP GRANT	HILTON ELEMANTARY		
	HES FFVP Grant Subtotal		\$	-
065100-8101-007-000-000	MACHINERY & EQUIPMENT	HILTON ELEMANTARY	\$	2,000.00
065100-8102-007-000-000	CAFÉ MAINTENANCE FEE	HILTON ELEMANTARY	\$	1,100.00
	HES Equipment Subtotal		\$	3,100.00
	Total HES Cafeteria		\$	95,793.00

065100-1193-008-000-000	SALARIES	GATE CITY MIDDLE SCHOOL	\$	116,315.00
065100-1393-008-000-000	PART-TIME SALARIES	GATE CITY MIDDLE SCHOOL	\$	3,000.00
	GCMS Salaries Subtotal		\$	119,315.00
065100-2100-008-000-000	FICA	GATE CITY MIDDLE SCHOOL	\$	8,898.00
065100-2210-008-000-000	VRS RETIREMENT	GATE CITY MIDDLE SCHOOL	\$	10,933.00
065100-2220-008-000-000	VRS HYBRID RETIREMENT	GATE CITY MIDDLE SCHOOL		
065100-2300-008-000-000	HOSPITALIZATION	GATE CITY MIDDLE SCHOOL	\$	27,960.00
065100-2400-008-000-000	VRS LIFE INSURANCE	GATE CITY MIDDLE SCHOOL	\$	1,535.00
065100-2510-008-000-000	VLDP HYBRID PLAN	GATE CITY MIDDLE SCHOOL		
065100-2600-008-000-000	UNEMPLOYMENT INSURANCE	GATE CITY MIDDLE SCHOOL	\$	379.00
	GCMS Fringes Subtotal		\$	49,705.00
065100-5000-008-000-000	SCHOOL NUTRITION PROGRAM	GATE CITY MIDDLE SCHOOL		
065100-5501-008-000-000	TRAVEL	GATE CITY MIDDLE SCHOOL	\$	50.00
065100-5801-008-000-000	PENALTIES	GATE CITY MIDDLE SCHOOL		
	GCMS Travel Subtotal		\$	50.00
065100-6000-008-000-000	OTHER MATERIALS & SUPPLIES	GATE CITY MIDDLE SCHOOL	\$	15,000.00
065100-6002-008-000-000	FOOD SUPPLIES & SERVICES	GATE CITY MIDDLE SCHOOL	\$	180,000.00
065100-6005-008-000-000	HOUSEKEEPING & JANITORIAL SU	GATE CITY MIDDLE SCHOOL		
065100-6006-008-000-000	REFUND FOOD SALES	GATE CITY MIDDLE SCHOOL		
	GCMS Materials and Supplies Subtotal		\$	195,000.00
065100-8101-008-000-000	MACHINERY & EQUIPMENT	GATE CITY MIDDLE SCHOOL	\$	2,000.00
065100-8102-008-000-000	CAFÉ MAINTENANCE FEES	GATE CITY MIDDLE SCHOOL	\$	1,100.00
	GCMS Equipment Subtotal		\$	3,100.00
	Total GCMS Cafeteria		\$	367,170.00

065100-1193-009-000-000	SALARIES	NICKELSVILLE ELEMENTARY	\$	54,395.00
065100-1393-009-000-000	PART-TIME SALARIES	NICKELSVILLE ELEMENTARY	\$	500.00

NES Salaries Subtotal			\$	54,895.00
065100-2100-009-000-000	FICA	NICKELSVILLE ELEMENTARY	\$	4,162.00
065100-2210-009-000-000	VRS RETIREMENT	NICKELSVILLE ELEMENTARY	\$	5,133.00
065100-2220-009-000-000	VRS HYBRID RETIREMENT	NICKELSVILLE ELEMENTARY		
065100-2300-009-000-000	HOSPITALIZATION	NICKELSVILLE ELEMENTARY	\$	11,280.00
065100-2400-009-000-000	VRS LIFE INSURANCE	NICKELSVILLE ELEMENTARY	\$	718.00
065100-2510-009-000-000	VLDP HYBRID PLAN	NICKELSVILLE ELEMENTARY		
065100-2600-009-000-000	UNEMPLOYMENT INSURANCE	NICKELSVILLE ELEMENTARY	\$	186.00
065100-2750-009-000-000	VRS HEALTH INSURANCE CREDIT	NICKELSVILLE ELEMENTARY		
NES Fringes Subtotal			\$	21,479.00
065100-5501-009-000-000	TRAVEL	NICKELSVILLE ELEMENTARY	\$	50.00
NES Travel Subtotal			\$	50.00
065100-6000-009-000-000	OTHER MATERIALS & SUPPLIES	NICKELSVILLE ELEMENTARY	\$	5,000.00
065100-6002-009-000-000	FOOD SUPPLIES & SERVICES	NICKELSVILLE ELEMENTARY	\$	60,000.00
065100-6005-009-000-000	HOUSEKEEPING & JANITORIAL SU	NICKELSVILLE ELEMENTARY		
NES Materials and Supplies Subtotal			\$	65,000.00
065100-8101-009-000-000	MACHINERY & EQUIPMENT	NICKELSVILLE ELEMENTARY	\$	2,000.00
065100-8102-009-000-000	SOFTWARE UPDATES	NICKELSVILLE ELEMENTARY		
NES Equipment Subtotal			\$	2,000.00
Total NES Cafeteria			\$	143,424.00

065100-1193-011-000-000	SALARIES	RYE COVE HIGH SCHOOL	\$	58,010.00
065100-1393-011-000-000	PART-TIME SALARIES	RYE COVE HIGH SCHOOL	\$	1,000.00
RCHS Salaries Subtotal			\$	59,010.00
065100-2100-011-000-000	FICA	RYE COVE HIGH SCHOOL	\$	4,437.00
065100-2210-011-000-000	VRS RETIREMENT	RYE COVE HIGH SCHOOL	\$	5,452.00
065100-2220-011-000-000	VRS HYBRID RETIREMENT	RYE COVE HIGH SCHOOL		
065100-2300-011-000-000	HOSPITALIZATION	RYE COVE HIGH SCHOOL	\$	7,032.00
065100-2400-011-000-000	VRS LIFE INSURANCE	RYE COVE HIGH SCHOOL	\$	765.00
065100-2510-011-000-000	VLDP HYBRID PLAN	RYE COVE HIGH SCHOOL		
065100-2600-011-000-000	UNEMPLOYMENT INSURANCE	RYE COVE HIGH SCHOOL	\$	189.00
RCHS Fringes Subtotal			\$	17,875.00
065100-5501-011-000-000	TRAVEL	RYE COVE HIGH SCHOOL	\$	50.00
RCHS Travel Subtotal			\$	50.00
065100-6000-011-000-000	OTHER MATERIALS & SUPPLIES	RYE COVE HIGH SCHOOL	\$	4,500.00
065100-6002-011-000-000	FOOD SUPPLIES & SERVICES	RYE COVE HIGH SCHOOL	\$	70,000.00
065100-6005-011-000-000	HOUSEKEEPING & JANITORIAL SU	RYE COVE HIGH SCHOOL		
RCHS Materials and Supplies Subtotal			\$	74,500.00
065100-8101-011-000-000	MACHINERY & EQUIPMENT	RYE COVE HIGH SCHOOL	\$	1,000.00
065100-8102-011-000-000	CAFÉ MAINTENANCE FEES	RYE COVE HIGH SCHOOL	\$	1,100.00
RCHS Equipment Subtotal			\$	2,100.00
Total RCHS Cafeteria			\$	153,535.00

065100-1193-012-000-000	SALARIES	RYE COVE INTERMEDIATE	\$	37,795.00
065100-1393-012-000-000	PART-TIME SALARIES	RYE COVE INTERMEDIATE	\$	500.00

RCIS Salaries Subtotal			\$	38,295.00
065100-2100-012-000-000	FICA	RYE COVE INTERMEDIATE	\$	2,889.00
065100-2210-012-000-000	VRS RETIREMENT	RYE COVE INTERMEDIATE	\$	3,549.00
065100-2220-012-000-000	VRS HYBRID RETIREMENT	RYE COVE INTERMEDIATE		
065100-2300-012-000-000	HOSPITALIZATION	RYE COVE INTERMEDIATE	\$	5,640.00
065100-2400-012-000-000	VRS LIFE INSURANCE	RYE COVE INTERMEDIATE	\$	498.00
065100-2510-012-000-000	VLDP HYBRID PLAN	RYE COVE INTERMEDIATE		
065100-2600-012-000-000	UNEMPLOYMENT INSURANCE	RYE COVE INTERMEDIATE	\$	126.00
RCIS Fringes Subtotal			\$	12,702.00
065100-5501-012-000-000	TRAVEL	RYE COVE INTERMEDIATE	\$	50.00
RCIS Travel Subtotal			\$	50.00
065100-6000-012-000-000	OTHER MATERIALS & SUPPLIES	RYE COVE INTERMEDIATE	\$	3,000.00
065100-6002-012-000-000	FOOD SUPPLIES & SERVICES	RYE COVE INTERMEDIATE	\$	54,000.00
065100-6005-012-000-000	HOUSEKEEPING & JANITORIAL SU	RYE COVE INTERMEDIATE		
RCIS Materials and Supplies Subtotal			\$	57,000.00
065100-7000-012-000-000	ADMIN COSTS-FFVP GRANT	RYE COVE INTERMEDIATE		
065100-7001-012-000-000	PURCHASED SRV-FFVP GRANT	RYE COVE INTERMEDIATE		
065100-7002-012-000-000	FOOD SUPPLIES-FFVP GRANT	RYE COVE INTERMEDIATE		
065100-7003-012-000-000	SALARIES-FFVP GRANT	RYE COVE INTERMEDIATE		
065100-7004-012-000-000	FICA-FFVP GRANT	RYE COVE INTERMEDIATE		
065100-7005-012-000-000	UNEMPLOYMENT-FFVP GRANT	RYE COVE INTERMEDIATE		
RCIS FFVP Grant			\$	-
065100-8101-012-000-000	MACHINERY & EQUIPMENT	RYE COVE INTERMEDIATE	\$	2,000.00
065100-8102-012-000-000	CAFÉ MAINTENANCE FEES	RYE COVE INTERMEDIATE	\$	1,100.00
RCIS Equipment Subtotal			\$	3,100.00
Total RCIS Cafeteria			\$	111,147.00

065100-1193-013-000-000	SALARIES	SHOEMAKER ELEMENTARY	\$	100,665.00
065100-1393-013-000-000	PART-TIME SALARIES	SHOEMAKER ELEMENTARY	\$	3,000.00
SES Salaries Subtotal			\$	103,665.00
065100-2100-013-000-000	FICA	SHOEMAKER ELEMENTARY	\$	7,700.00
065100-2210-013-000-000	VRS RETIREMENT	SHOEMAKER ELEMENTARY	\$	7,943.00
065100-2220-013-000-000	VRS HYBRID RETIREMENT	SHOEMAKER ELEMENTARY	\$	1,519.00
065100-2300-013-000-000	HOSPITALIZATION	SHOEMAKER ELEMENTARY	\$	22,200.00
065100-2400-013-000-000	VRS LIFE INSURANCE	SHOEMAKER ELEMENTARY	\$	1,328.00
065100-2510-013-000-000	VLDP HYBRID PLAN	SHOEMAKER ELEMENTARY	\$	42.00
065100-2600-013-000-000	UNEMPLOYMENT INSURANCE	SHOEMAKER ELEMENTARY	\$	316.00
SES Fringes Subtotal			\$	41,048.00
065100-5501-013-000-000	TRAVEL	SHOEMAKER ELEMENTARY	\$	50.00
SES Travel Subtotal			\$	50.00
065100-6000-013-000-000	OTHER MATERIALS & SUPPLIES	SHOEMAKER ELEMENTARY	\$	9,000.00
065100-6002-013-000-000	FOOD SUPPLIES & SERVICES	SHOEMAKER ELEMENTARY	\$	122,000.00
065100-6005-013-000-000	HOUSEKEEPING & JANITORIAL SU	SHOEMAKER ELEMENTARY		
065100-6006-013-000-000	REFUND FOOD SALES	SHOEMAKER ELEMENTARY		
SES Materials and Supplies Subtotal			\$	131,000.00

065100-7000-013-000-000	MATERIALS & SUPPLIES-FFVP GR	SHOEMAKER ELEMENTARY		
065100-7001-013-000-000	PURCHASED SRV-FFVP GRANT	SHOEMAKER ELEMENTARY	\$	3,000.00
065100-7002-013-000-000	FOOD SUPPLIES-FFVP GRANT	SHOEMAKER ELEMENTARY	\$	20,000.00
065100-7003-013-000-000	SALARIES-FFVP GRANT	SHOEMAKER ELEMENTARY	\$	5,500.00
065100-7004-013-000-000	FICA-FFVP GRANT	SHOEMAKER ELEMENTARY	\$	400.00
065100-7005-013-000-000	UNEMPLOYMENT-FFVP GRANT	SHOEMAKER ELEMENTARY	\$	60.00
	SES FFVP Grant Subtotal		\$	28,960.00
065100-8101-013-000-000	MACHINERY & EQUIPMENT	SHOEMAKER ELEMENTARY	\$	2,000.00
065100-8102-013-000-000	CAFÉ MAINTENANCE FEES	SHOEMAKER ELEMENTARY	\$	1,100.00
	SES Equipment Subtotal		\$	3,100.00
	Total SES Cafeteria		\$	307,823.00

065100-1193-014-000-000	SALARIES	TWIN SPRINGS HIGH SCHOOL	\$	57,110.00
065100-1393-014-000-000	PART-TIME SALARIES	TWIN SPRINGS HIGH SCHOOL	\$	2,000.00
	TSHS Salaries Subtotal		\$	59,110.00
065100-2100-014-000-000	FICA	TWIN SPRINGS HIGH SCHOOL	\$	4,368.00
065100-2210-014-000-000	VRS RETIREMENT	TWIN SPRINGS HIGH SCHOOL	\$	5,364.00
065100-2220-014-000-000	VRS HYBRID RETIREMENT	TWIN SPRINGS HIGH SCHOOL		
065100-2300-014-000-000	HOSPITALIZATION	TWIN SPRINGS HIGH SCHOOL	\$	5,880.00
065100-2400-014-000-000	VRS LIFE INSURANCE	TWIN SPRINGS HIGH SCHOOL	\$	753.00
065100-2510-014-000-000	VLDP HYBRID PLAN	TWIN SPRINGS HIGH SCHOOL		
065100-2600-014-000-000	UNEMPLOYMENT INSURANCE	TWIN SPRINGS HIGH SCHOOL	\$	189.00
	TSHS Fringes Subtotal		\$	16,554.00
065100-5501-014-000-000	TRAVEL	TWIN SPRINGS HIGH SCHOOL	\$	50.00
	TSHS Travel Subtotal		\$	50.00
065100-6000-014-000-000	OTHER MATERIALS & SUPPLIES	TWIN SPRINGS HIGH SCHOOL	\$	5,000.00
065100-6002-014-000-000	FOOD SUPPLIES & SERVICES	TWIN SPRINGS HIGH SCHOOL	\$	55,000.00
065100-6005-014-000-000	HOUSEKEEPING & JANITORIAL SU	TWIN SPRINGS HIGH SCHOOL		
	TSHS Materials and Supplies Subtotal		\$	60,000.00
065100-8101-014-000-000	MACHINERY & EQUIPMENT	TWIN SPRINGS HIGH SCHOOL	\$	1,000.00
065100-8102-014-000-000	CAFÉ MAINTENANCE FEES	TWIN SPRINGS HIGH SCHOOL	\$	1,100.00
	TSHS Equipment Subtotal		\$	2,100.00
	Total TSHS Cafeteria		\$	137,814.00

065100-1193-016-000-000	SALARIES	WEBER CITY ELEMENTARY	\$	56,900.00
065100-1393-016-000-000	PART-TIME SALARIES	WEBER CITY ELEMENTARY	\$	2,000.00
	WCES Salaries Subtotal		\$	58,900.00
065100-2100-016-000-000	FICA	WEBER CITY ELEMENTARY	\$	4,352.00
065100-2210-016-000-000	VRS RETIREMENT	WEBER CITY ELEMENTARY	\$	5,348.00
065100-2220-016-000-000	VRS HYBRID RETIREMENT	WEBER CITY ELEMENTARY		
065100-2300-016-000-000	HOSPITALIZATION	WEBER CITY ELEMENTARY	\$	20,664.00
065100-2400-016-000-000	VRS LIFE INSURANCE	WEBER CITY ELEMENTARY	\$	751.00
065100-2510-016-000-000	VLDP HYBRID PLAN	WEBER CITY ELEMENTARY		
065100-2600-016-000-000	UNEMPLOYMENT INSURANCE	WEBER CITY ELEMENTARY	\$	126.00
	WCES Fringes Subtotal		\$	31,241.00

065100-1193-017-000-000	SALARIES	YUMA ELEMENTARY	\$	39,050.00
065100-1393-017-000-000	PART-TIME SALARIES	YUMA ELEMENTARY	\$	1,000.00
	YES Salaries Subtotal		\$	40,050.00
065100-2100-017-000-000	FICA	YUMA ELEMENTARY	\$	2,987.00
065100-2210-017-000-000	VRS RETIREMENT	YUMA ELEMENTARY	\$	2,044.00
065100-2220-017-000-000	VRS HYBRID RETIREMENT	YUMA ELEMENTARY	\$	1,599.00
065100-2300-017-000-000	HOSPITALIZATION	YUMA ELEMENTARY	\$	6,792.00
065100-2400-017-000-000	VRS LIFE INSURANCE	YUMA ELEMENTARY	\$	535.00
065100-2510-017-000-000	VLDP HYBRID PLAN	YUMA ELEMENTARY	\$	60.00
065100-2600-017-000-000	UNEMPLOYMENT INSURANCE	YUMA ELEMENTARY	\$	135.00
	YES Fringes Subtotal		\$	14,152.00
065100-5501-017-000-000	TRAVEL	YUMA ELEMENTARY	\$	50.00
	YES Travel Subtotal		\$	50.00
065100-6000-017-000-000	OTHER MATERIALS & SUPPLIES	YUMA ELEMENTARY	\$	2,000.00
065100-6002-017-000-000	FOOD SUPPLIES & SERVICES	YUMA ELEMENTARY	\$	55,000.00
065100-6005-017-000-000	HOUSEKEEPING & JANITORIAL SU	YUMA ELEMENTARY		
	YES Materials and Supplies Subtotal		\$	57,000.00
065100-8101-017-000-000	MACHINERY & EQUIPMENT	YUMA ELEMENTARY	\$	2,000.00
065100-8102-017-000-000	CAFÉ MAINTENANCE FEES	YUMA ELEMENTARY	\$	1,100.00
	YES Equipment Subtotal		\$	3,100.00
	Total YES Cafeteria		\$	114,352.00

Cafeteria Total Expenditures	\$	2,040,662.00
Cafeteria Total Revenues	\$	2,040,662.00
Difference Revenues/Expenditures	\$	-

SCHOOL	COPIER	REM/INS	LIBRARY	BUS/TECH	FAM SCI	BAND	CUSTODIAL	TOTAL
DPS	1,457.50	0.00	0.00	0.00	0.00	0.00	3,000.00	4,457.50
DIS	1,082.50	0.00	0.00	0.00	0.00	0.00	750.00	1,832.50
FBPS	1,082.50	0.00	0.00	0.00	0.00	0.00	750.00	1,832.50

HES	730.00	0.00	0.00	0.00	0.00	0.00	1,500.00	2,230.00
NES	1,182.50	0.00	0.00	0.00	0.00	0.00	2,625.00	3,807.50
RCI	907.50	0.00	0.00	0.00	0.00	0.00	1,875.00	2,782.50
SES	2,487.50	0.00	0.00	0.00	0.00	0.00	5,250.00	7,737.50
WCES	1,457.50	0.00	0.00	0.00	0.00	0.00	3,000.00	4,457.50
YES	907.50	0.00	0.00	0.00	0.00	0.00	1,875.00	2,782.50
GCMS	2,373.25	0.00	0.00	0.00	0.00	0.00	5,625.00	7,998.25
GCHS	2,171.25	0.00	0.00	0.00	0.00	0.00	5,250.00	7,421.25
TSHS	1,295.25	0.00	0.00	0.00	0.00	0.00	3,000.00	4,295.25
RCHS	1,295.25	0.00	0.00	0.00	0.00	0.00	3,000.00	4,295.25
SCCTC	1,020.00	0.00	0.00	0.00	0.00	0.00	2,500.00	3,520.00
TOTAL	19,450.00	0.00	0.00	0.00	0.00	0.00	40,000.00	59,450.00

NOMINATIONS OF SCHOOL BOARD MEMBER FOR VSBA ADVOCATE FOR EDUCATION AWARD: Chairman Quillen recommended tabling this item until the June 2, 2015 Regular Board Meeting, since one board member was absent from this meeting.

BUILDING SERVICES/PERFORMANCE CONTRACT UPDATE: Mr. Robert Sallee, Supervisor of Building Services, presented an update on the current maintenance projects for the month of April.

Mr. Dennis McFarlane presented an update on the Performance Contract and stated that the punch list items have been completed and that they are currently cleaning up some warranty items. Mr. McFarlane stated Mr. Robert Sallee and his staff worked well with Comfort Systems and they are working on some preventive maintenance items now.

NEW COURSES FOR SCOTT COUNTY CAREER & TECHNICAL CENTER FOR 2015-2016: Ralph Quesinberry, Principal of SCC&TC introduced three new classes for the 2015-2016 school year. (1) Introduction to Animal Systems – Students develop competencies in each of the major areas of the Animal Systems career pathway including animal nutrition, reproduction, breeding, care, and management. (2) Small Animal Care I – Students learn how to care for and manage small animals, focusing on instructional areas in animal health, nutrition, management, reproduction, and evaluation. (3) Veterinary Assistant I – Students learn animal science and the care of animals, including the fundamentals of companion animal species and breeds, behavior and training, body systems, nutrition and safety. Students develop basic skills and techniques for assisting the veterinarian/technician.

On a motion by Mr. Spivey, seconded by Mr. Sallee, all members voting aye, the Board approved adding Introduction to Animal System, Small Animal Care I and Veterinary Assistant I for the Scott County Career & Technical Center for the 2015-2016 school year.

APPROVAL OF SCHOOL DIVISION INSURANCES: Superintendent Ferguson presented a summary of the renewal for the school's insurances of Property, Liability, Student Insurance and Worker's Compensation. He explained that there was a slight increase in premium due to a 7.6% increase for the worker's compensation.

On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the renewal from VACORP of \$243,105 for the School Division's, Property, Liability, Student Insurance and Worker's Compensation.

CLOSED MEETING: Mr. Sallee made a motion to enter into closed meeting at 7:42 p.m. to discuss teachers, coaches, custodians, teaching assistants, principals, secretaries, school resource officers and central office staff as provided in Section 2.2-3711 A (1) of the Code of Virginia, as amended; motion was seconded by Mr. Kegley, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 9:06 p.m. and on a motion by Mr. Sallee, seconded by Mr. Kegley, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey

Nays: None

ABSENT DURING VOTE: None

ABSENT DURING MEETING: None

DISCUSSION/APPROVAL OF HEALTH & DENTAL INSURANCE BENEFIT PLANS & RATES FOR 2015-2016: Ms. K.C. Linkous, Human Resource Manager/Clerk of the Board, presented the recommendations from the Health Insurance Committee for the 2015-2016 contract year. Ms. Linkous stated that Mr. Alan Bayse, Health Insurance Consultant informed the committee that with the changes made over the past two years, the plan can now be funded at 100% with a surplus. The Health Insurance Committee recommended no rate increase from last year for Health/Dental Premiums and recommended the following Plan Design changes:

- (A) Primary care co-Pay will decrease on the Core Plan from \$30 to \$25 and on the Buy-up Plan from \$25 to \$20
- (B) Add the benefit of Teledoc which allows subscribers access to healthcare through telephonic consultations and videoconferencing, making care more accessible and convenient for our employees while reducing medical expenses for our health plan. The Co-Pay for this will be \$10.
- (C) Add benefit of TelCare Diabetes Management. If employees choose to receive the Telcare meter, the charges for the meter and strips are processed through our medical plan and covered at 100%.

On a motion my Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the recommendation of the Health Insurance Committee.

DISCUSSION/APPROVAL OF CHANGE IN MEETING TIME FOR JUNE 2, 2015 REGULAR SCHOOL BOARD MEETING: Chairman Quillen stated that June 2, 2015 is also the graduation date for Gate City High School and recommended changing the start time for the June 2, 2015 Regular Board Meeting to 4:30. On a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved changing the start time of the June 2, 2015 Regular Board Meeting to 4:30 p.m.

DISCUSSION/APPROVAL OF SUPERINTENDENT'S EMPLOYMENT CONTRACT: Will Sturgill, School Board Attorney, explained to the Board that the Virginia Code mandates that the Superintendent's contract be evaluated every four years. Mr. Sturgill presented an Employment Agreement for approval that he drafted and states that it follows the Virginia Code and states that the Superintendent's Contract be effective July 1, 2015 – June 30, 2019 with a salary of \$99,075 and the Superintendent receive the same benefits as all other twelve month employees.

On a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved renewing Superintendent Ferguson's contract for July 1, 2015 – June 30, 2019 with a salary of \$99,075.

APPROVAL OF OVERNIGHT FIELD TRIPS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved the field trip request of Gate City Middle School and High School Girl's Basketball team, 13 students, two sponsors and five chaperones to compete in the KSA Basketball Tournament in Orlando Florida on December 27, 2015 – January 1, 2016.

APPROVAL OF SUBSTITUTE TEACHERS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Spivey, seconded by Mr. Sallee, all members voting aye, the Board approved Ms. Allison Vermillion and Ms. Veronica Presley as substitute teachers.

RESIGNATIONS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved the resignation request of Mr. Cheyenne Osborne, Boy's Assistant Basketball Coach, Rye Cove High School, effective March 31, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the resignation request of Ms. Cassandra Dowdy, Teacher, effective June 5, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved the resignation request of Ms. Lisa Dean, Teacher, effective April 2, 2015.

VOLUNTEER COACHES: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Spivey, seconded by Mr. Kegley, all members voting aye the Board approved the recommendation of Mr. Ron Light as a volunteer track coach for Gate City High School, effective for the 2015 season.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye the Board approved the recommendation of Mr. Austin Reed, volunteer track coach for Gate City High School, effective for the 2015 season.

RETIREMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board accepted the retirement request of Ms. Anita Howell, Special Services Specialist, effective August 1, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board accepted the retirement request of Ms. Sharon Holland, Administrative Assistant, effective July 1, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Spivey, seconded by Mr. McConnell, all members voting aye, the Board accepted the retirement request of Ms. Tina Williams, Teaching Assistant, effective the end of the 2014-2015 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board accepted the retirement request of Ms. Jeanne Callaway, Teaching Assistant, effective the end of the 2014-2015 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board accepted the retirement request of Mr. Thomas Callaway, Teacher, effective the end of the 2014-2015 school year.

APPROVAL OF MENTOR STIPENDS FOR 2015-2016 SCHOOL YEAR: On a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye the Board approved the mentor stipends of \$500 for the following teachers:

Weber City Elementary
Twin Springs High School
Scott County Career/Technical
Twin Springs High School
Yuma Elementary
Shoemaker Elementary
Rye Cove Intermediate
Gate City High School
Hilton Elementary
Shoemaker Elementary
Shoemaker Elementary

Amy Lucas
April Addington
Tommy Musick
Tracy Garrett
Amber Ketron
Meagan Bays
Lori Wright
Sarah Whisenhunt
Misty Edwards
Deborah Stock (1/2 Stipend)
Jane Burdine (1/2 Stipend)

Gate City Middle School
Nickelsville Elementary
Gate City Middle School
Weber City Elementary
Weber City Elementary

Whitney Berry
Suzanne Hill
Travis Flanary
Beth Baker
Joy Hurd

BOARD MEMBER COMMENTS: All Board members congratulated Superintendent Ferguson on his reappointment.

ADJOURNMENT: On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye the Board adjourned at 9:25 p.m.

William "Bill" R. Quillen, Jr., Chairman

K.C. Linkous, Clerk

SCHOOL FUND EXPENDITURES BY RESOLUTION
MAY 4, 2015

<u>VENDOR</u>	<u>REASON</u>	<u>AMT. PAID</u>
ACTION RENTAL & SALES, INC.	MAINTENANCE	284.17
ADDINGTON OIL CORPORATION	BUS GARAGE	14,799.55
AMERICAN FIDELITY ADMINISTRATIVE SERVICES	PURCHASED SERVICE/TIME MANAGEMENT	836.50
APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	2,248.31
BANK OF AMERICA	CURRENT MONTHLY CHARGES	826.46
BRISTOL VIRGINIA UTILITES	ELECTRICAL SERVICE	26.29
BRISTOL VIRGINIA UTILITES	ELECTRICAL SERVICE	32.63
BRISTOL VIRGINIA UTILITES	ELECTRICAL SERVICE	4,497.90
BROADWATER TRADING CO.	MAINTENANCE	14.95
C.C. DICKSON CO.	MAINTENANCE	17.64
CDW GOVERNMENT	TECH MATERIALS/SUPPLIES	84.40
CIT	MAINTENANCE COPIER LEASE/USAGE	77.32
DUFFIELD LUMBER & HARDWARE CO.	MAINTENANCE	9.54
FRAZIER & MANN DBA CIRCLE V PETROLEUM	BUS GARAGE	258.00
GATE CITY WATER DEPARTMENT	WATER SERVICE	736.44
JOHNSON-HILLIARD	MAINTENANCE	145.00
LOWE'S	MAINTENANCE	941.12
MARK'S HARDWARE	BUS GARAGE	13.94
MOCCASIN GAP AUTO PARTS	BUS GARAGE	8.87
MOCCASIN GAP AUTO PARTS	BUS GARAGE	112.43
MOCCASIN GAP AUTO PARTS	BUS GARAGE	121.19
MOUNTAINET	PHONE/INTERNET CHARGES	6,624.86
O'REILLY AUTO PARTS	BUS GARAGE	8.99
RUSSELL COUNTY SCHOOLS	IN SERVICE	416.67
SCOTT CO. LUMBER & HARDWARE CO., INC.	MAINTENANCE	8.38
SCOTT COUNTY PSA	WATER SERVICE	2,613.27
SCOTT COUNTY TELEPHONE COOPERATIVE	PHONE CHARGES	1,930.39
SCOTT FARMERS COOPERATIVE	MAINTENANCE	1,150.00
SONNY MERRYMAN, INC.	BUS GARAGE	791.72
TCI TIRE CENTERS	BUS GARAGE	2,280.48
THE CROOKED ROAD	SET UP FEE/SCOTT CO. JAMS	1,514.00
TRIBLE'S INC.	MAINTENANCE	33.86
TRI-CITY BUSINESS MACHINES CO.	MAINTENANCE SERVICE CONTRACT	19.50
TRI-STATE COMPLETE CHEMICAL & PAPER, INC.	CUSTODIAL SUPPLIES	58.39
TRI-STATE COMPLETE CHEMICAL & PAPER, INC.	MAINTENANCE	250.40
TYPEWRITER SALES & SERVICE CO., INC.	OFFICE SUPPLIES	213.11
TYPEWRITER SALES & SERVICE CO., INC.	OFFICE SUPPLIES	375.00
VIRGINIA DEPT. OF SOCIAL SERVICES/CENTRAL REGISTRY	NEW EMPLOYEE BACKGROUND SEARCH	14.00
		44,395.67

SCHOOL FUND EXPENDITURES BY RESOLUTION
MAY 14, 2015

VENDOR	REASON	AMT. PAID
AMERIGAS	MAINTENANCE	216.70
AMERIGAS	MAINTENANCE	351.35
APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	5,458.76
APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	6,505.39
CANON FINANCIAL SERVICES	SBO COPIER LEASE	631.81
DUNGANNON WATER & SEWER	WATER SERVICE	136.00
ERIC MCMURRAY	SCOTT CO. JAMS GRANT	100.00
FRAZIER & MANN DBA CIRCLE V PETROLEUM	BUS GARAGE	258.00
GREAT AMERICA FINANCIAL SERVICES	ALT. ED COPIER	61.80
HOLSTON MEDICAL GROUP	BUS GARAGE/PURCHASED SERVICE	54.00
JAMES EDGAR	SCOTT CO. JAMS GRANT	75.00
JOHN RUSHING	SCOTT CO. JAMS GRANT	100.00
KINGSPORT IMAGING SYSTEMS, INC.	SBO COPIER USAGE	346.84
MCCOLLUM BOTTLED WATER LLC	SERVICE CONTRACT	54.00
NICKELSVILLE WATER DEPARTMENT	WATER SERVICE	326.60
POWELL VALLEY ELECTRIC COOPERATIVE	ELECTRICAL SERVICE	4,577.54
PSRC	SCHOOL RECORDS WORKSHOP	40.00
SARAH COLLINS	SCOTT CO. JAMS GRANT	100.00
TYPEWRITER SALES & SERVICE CO., INC.	OFFICE SUPPLIES	165.36
TYPEWRITER SALES & SERVICE CO., INC.	OFFICE SUPPLIES	167.32
VERIZON	PHONE CHARGES	53.35
WEBER CITY DRUG CENTER	MEDICAL & LAB SUPPLIES	14.88
XEROX CORPORATION	BUS GARAGE COPIER LEASE/USAGE	42.29
		19,836.99

SCHOOL FUND EXPENDITURES BY RESOLUTION

MAY 4, 2015

<u>VENDOR</u>	<u>REASON</u>	<u>AMT. PAID</u>
ACTION RENTAL & SALES, INC.	MAINTENANCE	284.17
ADDINGTON OIL CORPORATION	BUS GARAGE	14,799.55
AMERICAN FIDELITY ADMINISTRATIVE SERVICES	PURCHASED SERVICE/TIME MANAGEMENT	836.50
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BANK OF AMERICA	CURRENT MONTHLY CHARGES	826.46
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BRISTOL VIRGINIA UTILITES	ELECTRICAL SERVICE	32.63
BRISTOL VIRGINIA UTILITES	ELECTRICAL SERVICE	4,497.90
BROADWATER TRADING CO.	MAINTENANCE	14.95
C.C. DICKSON CO.	MAINTENANCE	17.64
CDW GOVERNMENT	TECH MATERIALS/SUPPLIES	84.40
CIT	MAINTENANCE COPIER LEASE/USAGE	77.32
DUFFIELD LUMBER & HARDWARE CO.	MAINTENANCE	9.54
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GATE CITY WATER DEPARTMENT	WATER SERVICE	736.44
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LOWE'S	MAINTENANCE	941.12
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O'REILLY AUTO PARTS	BUS GARAGE	8.99
RUSSELL COUNTY SCHOOLS	IN SERVICE	416.67
SCOTT CO. LUMBER & HARDWARE CO., INC.	MAINTENANCE	8.38
SCOTT COUNTY PSA	WATER SERVICE	2,613.27
SCOTT COUNTY TELEPHONE COOPERATIVE	PHONE CHARGES	1,930.39
SCOTT FARMERS COOPERATIVE	MAINTENANCE	1,150.00
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TCI TIRE CENTERS	BUS GARAGE	2,280.48
THE CROOKED ROAD	SET UP FEE/SCOTT CO. JAMS	1,514.00
TRIBLE'S INC.	MAINTENANCE	33.86
TRI-CITY BUSINESS MACHINES CO.	MAINTENANCE SERVICE CONTRACT	19.50
TRI-STATE COMPLETE CHEMICAL & PAPER, INC.	CUSTODIAL SUPPLIES	58.39
TRI-STATE COMPLETE CHEMICAL & PAPER, INC.	MAINTENANCE	250.40
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SCHOOL FUND EXPENDITURES BY RESOLUTION
MAY 14, 2015

<u>VENDOR</u>	<u>REASON</u>	<u>AMT. PAID</u>
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APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	6,505.39
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DUNGANNON WATER & SEWER	WATER SERVICE	136.00
ERIC MCMURRAY	SCOTT CO. JAMS GRANT	100.00
FRAZIER & MANN DBA CIRCLE V PETROLEUM	BUS GARAGE	258.00
GREAT AMERICA FINANCIAL SERVICES	ALT. ED COPIER	61.80
HOLSTON MEDICAL GROUP	BUS GARAGE/PURCHASED SERVICE	54.00
JAMES EDGAR	SCOTT CO. JAMS GRANT	75.00
JOHN RUSHING	SCOTT CO. JAMS GRANT	100.00
KINGSPORT IMAGING SYSTEMS, INC.	SBO COPIER USAGE	346.84
MCCOLLUM BOTTLED WATER LLC	SERVICE CONTRACT	54.00
NICKELSVILLE WATER DEPARTMENT	WATER SERVICE	326.60
POWELL VALLEY ELECTRIC COOPERATIVE	ELECTRICAL SERVICE	4,577.54
PSRC	SCHOOL RECORDS WORKSHOP	40.00
SARAH COLLINS	SCOTT CO. JAMS GRANT	100.00
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TYPEWRITER SALES & SERVICE CO., INC.	OFFICE SUPPLIES	167.32
VERIZON	PHONE CHARGES	53.35
WEBER CITY DRUG CENTER	MEDICAL & LAB SUPPLIES	14.88
XEROX CORPORATION	BUS GARAGE COPIER LEASE/USAGE	42.29
		19,836.99

SCHOOL FUND EXPENDITURES
JUNE 2, 2015

<u>VENDOR</u>	<u>REASON</u>	<u>AMT. PAID</u>
AARON HILLMAN	TUITION REIMBURSEMENT	\$500.00
ACTION RENTAL & SALES INC.	MAINTENANCE	\$79.00
ADAM KEITH	TUITION REIMBURSEMENT	\$1,065.00
ADVANCED EDUCATION, INC.	ACCREDITATION FEES	\$2,250.00
ALICIA MCCLAIN	TUITION REIMBURSEMENT	\$417.00
ALPHA CARD	MAINTENANCE MATERIALS/SUPPLIES	\$175.00
ALPHA CARD	TECH SOFTWARE	\$300.00
ALPHA CARD	INSTRUCTIONAL EQUIPMENT	\$2,198.00
AMANDA JOHNSON	TUITION REIMBURSEMENT	\$417.00
AMBER MULLINS	TUITION REIMBURSEMENT	\$417.00
ATHLETICS UNLIMITED	SECONDARY PURCHASED SERVICE	\$360.00
BECKY KENNEDY	TRAVEL REIMBURSEMENT	\$63.63
BILL H. STURGILL, TREASURER	MEMBERSHIP DUES 2015-16/REGION VII SUPERINTENDENT'S GROUP	\$250.00
BORDERLAN NETWORK SECURITY	TECH SOFTWARE MAINTENANCE	\$11,495.00
BROADWATER TRADING CO.	MAINTENANCE	\$14.75
BROADWATER TRADING CO.	MAINTENANCE	\$15.95
BUILDING SYSTEMS TECHNOLOGY, INC.	MAINTENANCE	\$165.00
C.A.P. INC.	ACCOUNTING SOFTWARE	\$1,246.00
C.C. DICKSON CO.	MAINTENANCE	\$93.36
CARTER MACHINERY COMPANY, INC.	BUS GARAGE	\$40.58
CARTER MACHINERY COMPANY, INC.	BUS GARAGE	\$1,261.45
CIT	MAINTENANCE COPIER LEASE	\$77.32
CITY OF BRISTOL VIRGINIA-DISPOSAL	MAINTENANCE	\$346.82
CLIFFORD DEAN	MAINTENANCE SERVICE CONTRACT	\$100.00
CLINCH RIVER HEALTH SERVICES	ELEMENTARY PURCHASED SERVICES	\$15.00
DEANNA WARD	TUITION REIMBURSEMENT	\$417.00
DENISE REED	TRAVEL REIMBURSEMENT	\$364.36
DIESEL SALES & SERVICE	BUS GARAGE	\$1,116.00
DIESEL SALES & SERVICE	BUS GARAGE	\$1,165.00
DUSTIN FLEENOR	TUITION REIMBURSEMENT	\$417.00
ENVIRONMENTAL MONITORING, INC.	MAINTENANCE SERVICE CONTRACT	\$245.00
FLEETPRIDE	BUS GARAGE	\$200.00
GOODPASTURE MOTOR COMPANY	BUS GARAGE	\$34.02
GOODPASTURE MOTOR COMPANY	BUS GARAGE	\$59.37
GOODPASTURE MOTOR COMPANY	BUS GARAGE	\$520.00
HEELY-BROWN COMPANY, INC.	MAINTENANCE	\$375.40
HERITAGE FOODSERVICE GROUP	MAINTENANCE	\$187.15
HERITAGE PROPANE	MAINTENANCE	\$427.44
HILTON ELEMENTARY SCHOOL	REIMBURSEMENT/GIFTED SPELLING BEE	\$114.50
HOBART ROSE EQUIPMENT	MAINTENANCE	\$300.38
HOBART/ROSE EQUIPMENT	MAINTENANCE	\$144.32
HOBART/ROSE EQUIPMENT	MAINTENANCE	\$260.55
HOLSTON GLASS CO., INC.	MAINTENANCE	\$330.00
HOLSTON MEDICAL GROUP	BUS GARAGE	\$108.00
JEFFREY SPICER	GRANT WORK	\$300.00
JEFFREY SPICER	GRANT WORK	\$300.00

SCHOOL FUND EXPENDITURES

JUNE 2, 2015

JENNIFER WALLACE	TRAVEL REIMBURSEMENT	\$256.79
JOHNSTONE SUPPLY KINGSPORT	MAINTENANCE	\$8.99
JOHNSTONE SUPPLY KINGSPORT	MAINTENANCE	\$50.55
JOHNSTONE SUPPLY KINGSPORT	MAINTENANCE	\$103.76
JOHNSTONE SUPPLY KINGSPORT	MAINTENANCE	\$685.69
KAREN DUNLAP	TRAVEL REIMBURSEMENT	\$17.17
KATHLEEN GILMER	TUITION REIMBURSEMENT	\$417.00
KATRINA SMITH-TOOLE	TRAVEL REIMBURSEMENT	\$203.52
KINGSPORT CONCRETE	MAINTENANCE	\$638.39
KINTRONICS, INC.	MAINTENANCE EQUIPMENT	\$3,725.31
KRISTI BAGWELL	TUITION REIMBURSEMENT	\$417.00
KRISTI RICHARDSON	TUITION REIMBURSEMENT	\$99.00
KRISTI RICHARDSON	TRAVEL REIMBURSEMENT	\$181.80
LEE COUNTY PUBLIC SCHOOLS	50% REIMBURSEMENT/REGIONAL ALT. ED. FUNDS	\$86,190.00
LINDA LANEY	TRAVEL REIMBURSEMENT	\$61.00
LINDSEY REDWINE	TRAVEL REIMBURSEMENT	\$80.04
MARK'S HARDWARE	MAINTENANCE	\$85.63
MIKE CASTLE	TRAVEL REIMBURSEMENT	\$81.81
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$9.89
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$16.85
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$18.76
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$19.49
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$31.49
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$68.79
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$82.35
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$124.13
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$136.21
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$166.05
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$215.27
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$339.01
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$824.74
MONICA MCCLELLAND	TUITION REIMBURSEMENT	\$299.00
MOVING FORWARD PHYSICAL THERAPY, INC.	PURCHASED SERVICES REIMBURSEMENT	\$1,207.92
NOLA HALL	TUITION REIMBURSEMENT	\$417.00
OCCUMED HEALTH CENTER	PURCHASED SERVICE/DRUG TESTING	\$1,239.00
OFFICE DEPOT	OFFICE SUPPLIES	\$251.46
OFFICE DEPOT	OFFICE SUPPLIES	\$479.92
O'REILLY AUTO PARTS	BUS GARAGE	\$9.99
O'REILLY AUTO PARTS	BUS GARAGE	\$10.13
O'REILLY AUTO PARTS	BUS GARAGE	\$13.58
O'REILLY AUTO PARTS	BUS GARAGE	\$13.98
PAT DAVIS	TUITION REIMBURSEMENT	\$417.00
PREMIER FIRE PROTECTION, INC.	MAINTENANCE	\$300.00
PSNI	NURSE SOFTWARE	\$4,231.50
RACHEL BURKE	TRAVEL REIMBURSEMENT	\$322.33
REBECCA HILLMAN	TRAVEL REIMBURSEMENT	\$115.14
REEDSMITH LLP	SECONDAR SPEC. ED. INSTRUCTIONAL MATERIALS	\$300.00

SCHOOL FUND EXPENDITURES

JUNE 2, 2015

RUBY ROGERS	TRAVEL REIMBURSEMENT	\$187.36
RYE COVE HIGH SCHOOL	MAINTENANCE REIMBURSEMENT	\$3,150.00
SCHOOL EMPLOYEES SELF FUNDED HEALTH INS. FUND	COMPLETION OF PRE-PAY/RETIREE INSURANCE 2014-15	\$59,926.93
SCOTT CO. VIRGINIA STAR	ADVERTISING	\$130.80
SCOTT CO. CAREER & TECH CENTER	SECONDARY PURCHASED SERVICE	\$7.41
SCOTT CO. SCHOOL BOARD PETTY CASH FUND	POSTAGE REIMBURSEMENT	\$11.85
SCOTT CO. SCHOOL BOARD PETTY CASH FUND	POSTAGE REIMBURSEMENT	\$35.35
SCOTT COUNTY CAREER & TECH CENTER	STATE ASSESSMENT REIMBURSEMENT	\$6,650.00
SHERWIN WILLIAMS CO.	MAINTENANCE	\$148.12
SHOEMAKER ELEMENTARY SCHOOL	TUITION REIMBURSEMENT	\$40.00
SHOEMAKER ELEMENTARY SCHOOL	LICENSURE REIMBURSEMENT	\$160.00
SHOEMAKER ELEMENTARY SCHOOL	EMPLOYEE TRAVEL REIMBURSEMENT	\$292.88
SHOEMAKER ELEMENTARY SCHOOL	PURCHASED SERVICE REIMBURSEMENT	\$627.00
SONNY MERRYMAN	BUS GARAGE	\$132.72
SONNY MERRYMAN	BUS GARAGE	\$237.28
SONNY MERRYMAN	BUS GARAGE	\$283.56
SONNY MERRYMAN	BUS GARAGE	\$1,319.64
TABBITHA BLEDSOE	TRAVEL REIMBURSEMENT	\$105.55
TABITHA BALES	TRAVEL REIMBURSEMENT	\$85.85
TCI TIRE CENTERS	BUS GARAGE	\$804.00
THERMOCOPY	BUS GARAGE/COPIER MAINTENANCE	\$39.67
TIFFANY HOWARD	TRAVEL REIMBURSEMENT	\$85.85
TRUCKPRO-KINGSPORT	BUS GARAGE	\$36.09
TRUCKPRO-KINGSPORT	BUS GARAGE	\$369.48
TYPEWRITER SALES & SERVICE	OFFICE SUPPLIES	\$27.38
VERTICAL SOLUTIONS, INC.	MAINTENANCE SERVICE CONTRACT	\$600.00
VIRGINIA ELECTRIC SUPPLY	MAINTENANCE	\$35.57
VIRGINIA ELECTRIC SUPPLY, INC.	MAINTENANCE	\$140.52
WILLIAM STURGILL	LEGAL PROFESSIONAL SERVICE	\$1,200.00
WRIGHT PEST ELIMINATION	MAINTENANCE SERVICE CONTRACT	\$480.00
		\$213,083.64

Cafeteria Expenditures

School Board Meeting: June 2015

Borden	\$16,319.66
Earthgrains	\$3,121.68
Food City	\$211.68
Gate City Middle	\$47.99
Lenowisco	\$100.00
Mann Farms	\$60.00
Reinhart	\$77,977.31
SCCTC	\$329.49
Valley Proteins, Inc.	\$705.00
Weber City Elementary	\$4.55

Total: \$98,877.36

05/12/15

Scott County Public School Head Start Expenditure List As Per Resolution As of May 12, 2015

	Memo	Amount
American Electric Power Company		
	Nickelsville power bill	68.20
	Dungannon power bill	169.71
Total American Electric Power Company		237.91
Bank of America-Platinum Plus		
	credit card bill due	1,414.87
Total Bank of America-Platinum Plus		1,414.87
David Templeton		
		85.62
		85.62
		85.62
		85.62
Total David Templeton		342.48
Dell Marketing		
	2 computers for HS	74.98
Total Dell Marketing		74.98
Dungannon Water & Sewer		
	water bill due	81.40
Total Dungannon Water & Sewer		81.40
Food City Credit Card		
	HSO	30.00
	Weber City	85.99
	HSO	6.57
	Shoe 2	43.37
	HSO	34.00
	dungannon	86.58
	nickelsville	103.69
	duff 1	136.93
	shoemaker 1	142.68
	shoe 2	96.16
Total Food City Credit Card		765.97
Food City Credit Card 1		
	shoemaker 4	83.68
	shoe 3	134.16
	duff 2	77.13
	HSO	6.00
	nickelsville	117.01
	dungannon	109.34
	duffield 2	109.69
	duffield 1	125.16
Total Food City Credit Card 1		762.17
Food City Credit Card 2		
	shoe 3	91.90
	shoe 4	99.89
	duff 2	101.36
	HSO	24.00
	nickelsville	70.41
	dungannon	97.24
	duff 1	107.97
	shoe 2	121.24
	shoe 1	170.71
	wc	96.74
Total Food City Credit Card 2		981.46
Food City Credit Card 3		
	shoe 3	108.80

05/12/15

**Scott County Public School Head Start
Expenditure List As Per Resolution
As of May 12, 2015**

	Memo	Amount
	shoe 4	125.06
	HSO	43.77
	HSO	22.50
	HSO	19.30
	nick	106.56
	HSO	112.83
	dungannon	64.28
Total Food City Credit Card 3		603.10
Food City Credit Card 4		
	shoemaker	26.21
	HSO	20.00
	wc	149.58
	shoe 1	87.20
	shoe	7.46
	dungannon	105.67
	duff 1	103.39
	duff 2	95.31
	nickelsville	96.28
	wc	96.42
Total Food City Credit Card 4		787.52
Food City Credit Card 5		
	shoe 4	83.32
	shoe 3	137.12
	shoe 1	2.99
	shoe 2	122.25
	shoe 1	153.89
	shoe 4	105.89
	wc	106.78
	shoe 3	115.31
	shoe 2	85.12
	shoe 1	117.85
Total Food City Credit Card 5		1,030.52
Food City Credit Card 6		
	HSO	20.00
	duff 1	126.19
	duff 2	124.66
Total Food City Credit Card 6		270.85
Gate City Water Department		
	water bill due	195.28
Total Gate City Water Department		195.28
GreatAmerica Financial Services		
	xerox copier	321.45
Total GreatAmerica Financial Services		321.45
HJS Qwik Signs 1		
	screen printed signs / wires	410.00
Total HJS Qwik Signs 1		410.00
Lenowisco Health District		
	Annual Permit	40.00
Total Lenowisco Health District		40.00
Lowe's		
	credit card bill due	941.76
Total Lowe's		941.76
Powell Valley Electric Cooperative		

05/12/15

**Scott County Public School Head Start
Expenditure List As Per Resolution
As of May 12, 2015**

	Memo	Amount
	power bill due	112.93
Total Powell Valley Electric Cooperative		112.93
Scott County Head Start Petty Cash		
	postage	22.69
	ice	1.57
Total Scott County Head Start Petty Cash		24.26
Scott County Public Service Authority		
	water bill due	92.27
Total Scott County Public Service Authority		92.27
Scott County Telephone Co-Op.		
	phone bill due	908.94
Total Scott County Telephone Co-Op.		908.94
SHI		
	computers	204.50
Total SHI		204.50
Tele-Optics Communications, Inc.		
	labor / materials	1,075.00
Total Tele-Optics Communications, Inc.		1,075.00
Verizon Wireless		
	phone bill due	243.23
Total Verizon Wireless		243.23
Xerox Corporation		
	xerox bill	641.83
Total Xerox Corporation		641.83
TOTAL		12,564.68

05/22/15

Scott County Public School Head Start
Expenditure List
As of May 21, 2015

	Memo	Amount
American Electric Power Company		
	shoemaker	118.22
	shoemaker	181.03
	modular wc	113.98
	weber city	306.99
Total American Electric Power Company		720.22
Bays Mountain Park		
	entrance fee to park	48.00
	bus fees	72.00
Total Bays Mountain Park		120.00
Broadwater Trading		
	weed block	94.75
Total Broadwater Trading		94.75
Catherine Sluss		
	mileage	50.50
Total Catherine Sluss		50.50
Charnita Adams		
	reimburse for enterprise nursery	23.10
Total Charnita Adams		23.10
East Tennessee Masonry Supply, Inc		
	shoemaker playground	972.36
	rock	592.00
Total East Tennessee Masonry Supply, Inc		1,564.36
First Book National Book Bank		
	books	105.60
Total First Book National Book Bank		105.60
Frontier Health, Inc.		
	April 2015	435.00
Total Frontier Health, Inc.		435.00
Kara Grizzel Pippin		
	supplies for learning centers	30.14
Total Kara Grizzel Pippin		30.14
Katherine Wilcox		
	mileage	180.29
Total Katherine Wilcox		180.29
Oriental Trading Company, Inc.		
	supplies	68.00
Total Oriental Trading Company, Inc.		68.00
Penny Henderson		
	cleaning fee	40.00
	cleaning fee	40.00
	cleaning fee	40.00
	cleaning fee	40.00
	cleaning fee	40.00
	cleaning fee	40.00
	cleaning fee	40.00
Total Penny Henderson		280.00
Quill Corporation		
	supplies	493.55

Scott County Public School Head Start
Expenditure List
As of May 21, 2015

	Memo	Amount
	supplies	23.40
	supplies	172.88
	supplies	263.70
Total Quill Corporation		953.53
Sam's Club Direct		
	supplies	111.57
Total Sam's Club Direct		111.57
Sandra Henry		
	mileage	27.78
Total Sandra Henry		27.78
Scott County Head Start Petty Cash		
	travel reimbursement	50.00
Total Scott County Head Start Petty Cash		50.00
Scott County Lumber & Hardware Company		
	supplies	41.75
Total Scott County Lumber & Hardware Company		41.75
Scott County Schools-Workmens Comp		
	Worker's Compensation	1,120.82
Total Scott County Schools-Workmens Comp		1,120.82
Scott County Schools Cafeteria Fund		
	duffield 1	1,070.10
	duffield 2	1,070.10
	dungannon	736.00
	nickelsville	1,122.30
	shoemaker 1	1,049.80
	shoemaker 2	1,136.80
	shoemaker 3	1,133.70
	shoemaker 4	1,160.00
	weber city	977.30
Total Scott County Schools Cafeteria Fund		9,456.10
Scott County Virginia Star		
	2015 pre-school ad	240.00
Total Scott County Virginia Star		240.00
Smart Beginnings 1		
	Teachstone Class	80.00
Total Smart Beginnings 1		80.00
Tim's Maintenance		
	Maintenance fee	1,153.45
Total Tim's Maintenance		1,153.45
Tri-City Business Machines		
	copier fee	65.00
	copier fee	65.00
	copier fee	65.00
	copier fee	80.78
	copier fee	65.00
Total Tri-City Business Machines		340.78
Tri-State Complete Chemical & Paper		
	supplies	161.80
	supplies	812.65

05/22/15

Scott County Public School Head Start
Expenditure List
As of May 21, 2015

	<u>Memo</u>	<u>Amount</u>
	supplies	592.29
Total Tri-State Complete Chemical & Paper		1,566.74
Williams Heating & Air Conditioning, Inc		
	Nickelsville repairs	205.00
Total Williams Heating & Air Conditioning, Inc		205.00
TOTAL		19,019.48

SCOTT COUNTY VIRGINIA PUBLIC SCHOOLS

"Inspiring Excellence and Empowering Potential"

SCHOOL BOARD MEMBERS

James Kay Jesse
Jeffrey A. Kegley
Gail L. McConnell
William R. Quillen, Jr.
L. Stephen Sallee, Jr.
H. Kelly Spivey, Jr.



DIVISION SUPERINTENDENT

John I. Ferguson
340 East Jackson Street
Gate City, Virginia 24251
Phone: (276) 386-6118
Fax: (276) 386-2684

TO: Scott County School Board Members

FROM: John I. Ferguson, Division Superintendent

SUBJECT: Authorization of Signatures in Absence of Division Superintendent

DATE: June 2, 2015

I am requesting the following personnel be authorized to sign Department of Education documents, in my absence, as described below:

Jason Smith, Supervisor of Personnel/Student Services
Debra Brickey, Technology Coordinator
Brenda Robinette, Special Education Supervisor

Debra Brickey will be authorized to approve federal grant applications on the Virginia Department of Education's OMEGA web system.

Jason Smith and Brenda Robinette will be authorized to sign all other VDOE reports, documents, requisitions and other official correspondence in the absence of the Division Superintendent.

2015-2016 SCHOOL YEAR

Recommendation for approval of grant applications as follows:

Title I, Part A - Improving Basic Programs (level funding) \$899,401.35

Title II, Part A - Teacher Quality (level funding) \$169,718.44

Title III, Part A - Language Instruction for Limited English Proficient and Immigrant Students (amount not known at this time: participation in the State Consortium)

Title IV, Part B – 21st Century Community Learning Centers

Duffield Primary School **\$177,462.00**

Nickelsville Elementary School **\$162,039.00**

Shoemaker Elementary School **\$178,516.00**

Yuma Elementary School **\$177,462.00**

Program Self-Assessment Results Regional Office Summary Report Program Year 2014-2015

Program Name: Scott County Public School Head Start

Self-Assessment Dates: March 31, 2015 – May 12, 2015

Participants in the Self-Assessment Process (rather than individual names provide stakeholders such as staff, parents, Policy Council, Board, and community partners, that were included in the process):

Staff	Community Partners
Parents	Board Members
Policy Council Members	

Program strengths identified:

Team	Strengths
Team 1 – Education, Disabilities, Safe Environments and Transportation	Bilingual staff members, third adult in each classroom and multiple curricula resources enhancing classroom quality. Up-to-date curriculum guide – aligned with standards.
	In 2014, 404 Head Start grantees received CLASS reviews. Our program ongoing monitoring data shows our scores above the National Highest 10% in Emotional Support (6.7) and Instructional Support (4.1). Our Classroom Organization scores are 6.2 out of a possible 7.
	On-going CLASS training is a high priority for staff development of all staff.
	CLASS reliability training has been provided for 8 out of 9 teachers.
	CLASS overview training was provided through Teachstone for 7 assistant teachers and 1 new teacher.
	System for peer observation and mentoring implemented across program.
	Strong system to encourage family literacy implemented across program.
	Parents coordinate weekly CHATTER activities.
	Collaborative Early Childhood Fair related to Child Find/ Recruitment.
	Family Guide to Kindergarten Readiness
	Partnerships with LEA and community agencies related to disabilities services.
	Smooth transition process through partnership with each receiving school.
	Disabilities Service Plan reviewed and revised during self-assessment process.
	Speech Intervention Program (SIP) w/Speech Services
	All licenses are current, posted, and filed in Main Office.
	Head Start staff reinforces safety rules regularly throughout the year.
	All classrooms wear color-coded t-shirts on all outings.

Team	Strengths
Team 1 – Education, Disabilities, Safe Environments and Transportation	All centers have outdoor monitoring security cameras.
	All classrooms have Safe Plate Outlet Covers installed.
	Purchased bus alarm systems and partnered with LEA to install alarms on all buses.
	Daily safety inspections, monthly state required inspections and annual state police inspections conducted on all buses.
	Bus drivers receive 24 hours classroom instruction and 24 hours behind-the-wheel instruction prior to first route.
	All school division drivers have received basic First Aid certification from American Heart Association.
	LEA Transportation Coordinator was involved in developing the monitoring tool.
	Conducts monitoring, and ensures all buses are well equipped for safety.
Team 2 – Health, Mental Health, and Nutrition	Strong relationship with the school division Nurse Supervisor.
	Timely communication that ensures parents is advised of their child's health status.
	Timely health referrals.
	Staff is introduced to ongoing training using NAP SACC through the Extension Service.
	Partner with Home Depot, parents and a Master Gardener to build raised gardens at 6 classrooms.
	Teaching staff is MAT, pediatric first aid, and CPR certified. All FRS are pediatric first aid certified.
	Home-bound system for enrolled children with chronic illness or injury implemented.
	Strong relationships with community partners including WIC, Lenowisco Health District, Frontier Health.
Team 3 – Family Community Partnerships and ERSEA	Classroom dry-tooth brushing method used to prevent cross-contamination.
	Improved program's average daily attendance from previous school year.
	Increased community partners in annual Resource Fair.
	Shorter orientation process for returning families.
Team 4 – Fiscal and Program Design and Management	Monthly Family Engagement events focus on specific school readiness activities.
	*Our Program uses Online systems to track services (ChildPlus) and assess children (COR Advantage).
	Ongoing and effective communication system between staff and families through phone calls, text, home visits, conferences, email, written mail.
	Access to comprehensive fringe benefits package attracts better qualified applicants for employment.
	System in place for on-going staff development through the provision of a third adult in each classroom.
	Strong financial transparency.
	Positive working relationship with LEA Transportation Coordinator, Nursing Supervisor, Payroll/Invoice Clerk and WIC Registered Dietitian.
	Positive working relationship with the Scott County Public Schools central office staff.
	Effective system for reporting program operations and financial status to Board and Policy Council.
	Strong staff involvement with Smart Beginnings Coalition

Goal areas for program improvement:

Team	Area for Improvement or Need	Action Step	Timeframe	Team Member Responsible
Team 1 – Education, Disabilities, Safe Environments and Transportation	A. Enhance the Integration of School Readiness Goals with Program Goals.	A1. Review and analyze Program Goals and School Readiness data.	A1. May 2015	A1. Director
		A2. Link parent's School Readiness goals to Family Engagement Outcomes.	A2. May 2014	A2. Mgt. Staff
		A3. Plan program activities that support goals and objectives.	A3. Summer 2015	A3. Mgt. Staff
		A4. Implement program activities that support goals and objectives.	A4. Fall 2015, Winter 2015, Spring 2016	A4. Mgt. Staff, Teachers, FRS, Parents
	B. Using the Brigance Head Start Screen, re-screens any child that falls below the cut off score.	B1. Discuss with Teaching Teams the process for screening & re-screening children.	B1. August 2015	B1. CDSC
		B2. Provide training for teaching staff.	B2. August 2015	B2. CDSC
	C. Improve system for analyzing child outcome data.	C1. Network with local programs within the Southwest Region.	C1. Summer 2015	C1. CDSC
		C2. Acquire training on analyzing child outcomes data.	C2. Fall 2015	C2. CDSC
		C3. Monitor the child assessment data system.	C3. Aug. 2015 through May, 2016	C3. CDSC
		C4. Aggregate and analyze program wide data; individual classroom data; and individual child data.	C4. Quarterly	C4. CDSC
		C5. Provide training to staff based on results of child outcomes data.	C5. As needed	C5. CDSC

Team	Area for Improvement or Need	Action Step	Timeframe	Team Member Responsible
Team 1 – Education, Disabilities, Safe Environments and Transportation	D. Continue to improve C.L.A.S.S. scores.	D1. Determine programmatic benchmarks.	D1. June, 2015	D1. CDSC
		D2. Provide targeted training opportunities and additional coaching based on C.L.A.S.S. scores.	D2. Aug 2015 – May 2016	D2. CDSC
	E. Continue to provide Peer Observation opportunities to enhance the quality of individual classrooms.	E1. Discuss peer observation needs during performance appraisals.	E1. May 2015	E1. CDSC
		E2. Design schedule for peer observations for teachers.	E2. Oct 2015	E2. CDSC
		E3. Provide peer observation opportunities for Teacher Assistants and Family Resource Specialists.	E3. Oct 2015 – May 2016	E3. CDSC
	F. Provide Coaching opportunities to enhance professional development.	F1. Conduct a Teaching Self-Assessment survey.	F1. Aug. 2015	F1. CDSC
		F2. Design Coaching schedule based on the needs of individual staff.	F2. Aug. 2015 through May 2016	F2. CDSC
	G. Expand knowledge in computer technology.	G1. In-Service training will be provided to staff regarding computer basics and maintaining classroom SmartBoard.	G1. Aug 2015	G1. CDSC
		G2. Acquire iPad training through local business.	G2. Aug 2015	G2. FCSC
	H. Expand on-going training on special needs and disabilities.	H1. Provide training related to special needs.	H1. Fall 2015 Spring 2016	H1. CDSC
		H2. During Pre-Service, continue to provide overview/information from Early Intervention, ECSE Staff, and Family Preservation.	H2. Aug 2015	H2. CDSC

Team	Area for Improvement or Need	Action Step	Timeframe	Team Member Responsible
Team 1 – Education, Disabilities, Safe Environments and Transportation	I. Ensure all outdoor spaces are maintained in good condition and monitored regularly.	I1. Management staff will conduct weekly inspections of each outdoor space to ensure they are clean, safe and secure. I2. Purchase supplies to maintain safe environments as needed.	I1. Aug. 2015 through May 2016 I2. Fall 2015	I1. Mgt. Staff I2. AA/FO
	J. Maintain the cleaned wooded area at Duffield and behind Shoemaker 1 & 2.	J1. Contact Scott County Sheriff Department to inquire about trustees to clean area beside Duffield and behind the Shoemaker 1&2 centers.	J1. June 2015	J1. AA/FO HNSC
	K. Enhance and revise procedures for bus, playground and classroom safety.	K1. Teaching staff describe individual classroom arrival and departure of children in written procedures.	K1. June 2015	K1. HNSC CDSC
		K2. Revisit Active Supervision training with teaching staff.	K2. Aug 2015	K2. HNSC CDSC
		K3. Revise procedures to include additional safety steps during transitions.	K3. June 2015	K3. HNSC CDSC
		K4. The revised procedures will be included in substitute trainings.	K4. Aug 2015 through May 2016	K4. CDSC
Team 2 – Health, Mental Health, and Nutrition	A. Enhance yearly training schedule for health, mental health, nutrition and safe environments.	A1. Meet with local agencies and health professionals to devise yearly schedule for parent/staff trainings. A2. Include yearly trainings on parent calendar.	A1. July 2015 A2. July 2015	A1. HNSC A2. HNSC
	B1. Ensure all children's blood pressure and hemoglobin is up-to-date.	B1. Purchase automatic pediatric sphygmomanometer.	B1. July 2015	B1. HNSC
		B2. Include screening for blood pressure and non-invasive hemoglobin on parents' Consent to Screen form.	B2. July 2015	B2. HNSC

Team	Area for Improvement or Need	Action Step	Timeframe	Team Member Responsible
Team 2 – Health, Mental Health, and Nutrition	C. Continue nutrition training using the NAP SACC (Nutrition and Physical activity Self-Assessment for Child Care) program.	C1. Registered Dietitian and Extension Service will use NAP SACC materials to provide staff training.	C1. Oct 2015 through May 2016	C1. HNSC
	D. Provide the opportunity for children and families to gain knowledge in growing and harvesting a vegetable garden.	D1. Partner with Master Gardner to design a classroom garden at Shoemaker site.	D1. April 2015	D1. Director
		D2. Extension Service to conduct gardening classes for parents.	D2. April 2015	D2. FCSC
		D3. Extension Service to conduct gardening classes for staff.	D3. Aug 2015	D3. HNSC
Team 3 – Family Community Partnerships and ERSEA	A. Ensure children attend school on a regular basis.	A1. Reinforce program's attendance policy with staff and families.	A1. Aug 2014	A1. Director
		A2. Alert parents to the number of absences.	A2. Monthly	A2. FCSC
		A3. List children's names with perfect attendance in the program newsletter and the classroom parent board.	A3. Monthly	A3. FDSC
	B. Develop a parent orientation PowerPoint.	B1. Organize program information that explains policies and procedures.	B1. Summer 2014	B1. Mgt. Staff
		B2. Design presentation.	B2. Summer 2014	B2. Mgt. Staff
		B3. Introduce presentation to staff during in-service training.	B3. Aug 2014	B3. Mgt. Staff
	C. Enhance the Community Assessment process.	C1. Invite members to participate on a Community Assessment team. C2. Collect data. C3. Review and analyze data. C4. Share data with community.	C1. April 2014 C2. May 2014 C3. May 2014 C4. July 2014	C1. Director C2. Director C3. Director C4. Director

Team	Area for Improvement or Need	Action Step	Timeframe	Team Member Responsible
Team 3 – Family Community Partnerships and ERSEA	D. Ensure parents are aware of materials that are unsafe for classroom use. (i.e.; glitter)	D1. Insert list of unsafe materials in the parent handbook.	D1. July 2015	D1. HNSC
		D2. Enhance the monthly safety newsletter to correspond with monthly classroom safety topics.	D2. July 2015	D2. HNSC
	E. Explore possibility of using an automated message system for program updates and events.	E. Contact LEA and/or IT for more information.	E. July 2015	E. AA/FO
Team 4 – Fiscal and Program Design and Management	A. Apply program data more effectively to improve the ongoing planning process.	A1. Acquire training on analyzing program data.	A1. Fall 2015	A1. Director
		A2. Analyze program data.	A2. Quarterly	A2. Director
		A3. Evaluate progress through ongoing monitoring.	A3. Monthly	A3. Director
		A4. Provide training to improve outcomes.	A4. As needed	A4. Director
	B. Investigate online software time/activity sheets for staff.	B1. Gather information and quotes.	B1. July 2015	B1. AA/FO
		B2. Determine best option for program.	B2. July 2015	B2. AA/FO
	C. Develop program website.	C1. Contract with RS Enterprise to develop the website.	C1. May 2015	C1. AA/FO Director
		C2. Develop an internal communications team.	C2. May 2015	C2. AA/FO Director
		C3. Plan meetings with the web developer.	C3. July 2015	C3. AA/FO Director
		C4. Use website for recruitment.	C4. July 2015	C4. FCSC

Team	Area for Improvement or Need	Action Step	Timeframe	Team Member Responsible
Team 4 – Fiscal and Program Design and Management	D. Centralize program data.	D1. Use the Master Binders System from Shine Learning to design an effective system of program information.	D1. July 2015	D1. Director
		D2. Determine the location within the office to maintain the binders.	D2. July 2015	D2. Director
		D3. Mgt. team will insert any documentation pertaining to the planning and preparations for the school year.	D3. July 2015 – May 2016	D3. Director
	E. Enhance ongoing monitoring process.	E1. Revise monitoring tools.	E1. July 2015	E1. Mgt. Team
		E2. Use recordkeeping and reports to collect data.	E2. Monthly	E2. Mgt. Team
		E3. Supervisors will do spot checks for integrity of data.	E3. Monthly	E3. Mgt. Team
		E4. Aggregate data and review for overall trends.	E4. Quarterly	E4. Mgt. Team
		E5. Analyze data.	E5. Quarterly	E5. Mgt. Team
		E6. Draw conclusions.	E6. Quarterly	E6. Mgt. Team
		E7. Communicate findings.	E7. Quarterly	E7. Mgt. Team
	F. Enhance the delivery method of training for school board.	F1. Meet with superintendent to discuss the best training option for school board.	F1. July 2015	F1. Director
		F2. Design a schedule that ensures optimal training.	F2. July 2015	F2. Director

Team	Area for Improvement or Need	Action Step	Timeframe	Team Member Responsible
Team 4 – Fiscal and Program Design and Management	G. Improve the parent attendance for Policy Council and Health Advisory meetings.	G1. Staff will contact parents through letters, phone calls and email prior to meetings.	G1. Monthly	G1. Director
		G2. Enhance parent orientation process to include Policy Council and Health Advisory committee responsibilities.	G2. July 2015	G2. Director

Kathy Wilcox 5-21-2015
Head Start Director Signature Date

Rakia A. Lutz 5-21-2015
Policy Council Chair Signature Date

Board Chair Signature Date

**SCOTT COUNTY PUBLIC SCHOOL HEAD START
EMPLOYEE LIST FOR JULY 1, 2015 THRU JUNE 30, 2016**

EMPLOYEE	POSITION	
Charnita Adams	Teacher Assistant	Contract
Lori Edwards	Teacher Assistant	Contract
Michelle Wallen	Teacher Assistant	Contract
Tracy Osborne	Teacher Assistant	Contract
April White	Teacher Assistant	Contract
Pam Pruitt	Teacher Assistant	Contract
Ana Martinez	Teacher Assistant	Contract
Nakisha Akers	Teacher Assistant	Contract
Ashley Britt	Teacher	Contract
Kara Pippin	Teacher	Contract
Donna Blankenship	Teacher	Contract
Donna Hufnagle	Teacher	Contract
Camilla (Cammie) Collier	Teacher	Contract
Kristy Davidson	Teacher	Contract
Amber Kegley	Teacher	Contract
Tara Johnson	Teacher	Contract
Melanie Sloan	Teacher	Contract
Melissa (Lisa) Parks	Family Resource Specialist	Contract
Nora Robinette	Family Resource Specialist	Contract
Sandy Henry	Family Resource Specialist	Contract
Kelly Bledsoe	Family& Community Services Coordinator	Contract
Theresa Newton	Health & Nutrition Services Coordinator	Contract
Michelle Ratliff	Receptionist/Data Secretary	Contract
Cindy Raymond	Child Development Services Coordinator	Contract
Katherine (Kathy) Wilcox	Director	Contract
Catherine (Cathie) Sluss	Secretary/Supply Clerk	Contract
Judy Calton	Administrative Assistant/Fiscal Officer	Contract

Contracts are subject to approval of Federal Funds and the continuing availability of these funds for the 2015- 2016 school year. Contracts are also subject to the availability of enrolled children.

Approve by Scott County Public School Policy Council- 5/21/2015

Approved by Scott County Public School Board

BRISTOL VIRGINIA PUBLIC SCHOOLS

220 Lee Street

Bristol, Virginia 24201-4198

(276) 821-5600 – Fax (276) 821-5601

Bristol Virginia

School Board

Rex Gearheart

Superintendent

Beth Rhinehart, Chair

Randy Alvis, Vice Chair

Tyrone Foster

Ronald Cameron

Randall White

April 22, 2015

Mr. Barry Dorris

Reinhart Foodservice Company

2722 South Roan Street

Johnson City, TN 37601-7588

Dear Barry,

As chairperson of the Southern Appalachian Mountain Food Buying Cooperative (SAM Co-op) I would like to offer to extend our current contract as set forth in the original bid specifications and in accordance with the terms and conditions the Co-op would like to exercise the provision for the 2015-2016 school year beginning August 1, 2015 and ending July 31, 2016.

The SAM Co-op will allow a price increase based on the Producer Price Index as stated in the terms and conditions in the original bid document dated April 21, 2014.

In speaking for all members of the SAM group we have received excellent service during our association with the company and look forward to another successful school year in 2015-2016.

Sincerely,

Kathy Hicks, SNS

SAM Cooperative Chairperson

School Nutrition Supervisor

Bristol Virginia Public Schools

Cc: SAM Co-op Members



April 27, 2015

Attn: Kathy Hicks, SAM Cooperative Chairperson
Bristol Virginia Public Schools
220 Lee Street
Bristol, VA 24201-4198

Dear Kathy,

I received your request to exercise the option of rolling over the current SAM Cooperative contract for the 2015/2016 school beginning August 1, 2015 through July 31, 2016. We agree to your request in accordance with the terms and conditions set forth in the bid document. This offer is extended to all current members.

On behalf of the entire Reinhart Johnson City Team, thank you for the opportunity to continue servicing the SAM Cooperative. We appreciate the many years of partnership. Please forward this response to anyone in the group that may need written confirmation from our company to agree to the extension.

We look forward to a successful 2015/2016 school year.

Thank you.

Sincerely,



Barry Dorris
Division President – Reinhart Johnson City Division

Cc: Rick Floyd, Regional Sales Manager
Chip McFall, Director of Sales

May 22, 2015

**RESOLUTION OF THE SCOTT COUNTY SCHOOL BOARD OF SCOTT COUNTY
DECLARING ITS INTENTION TO REIMBURSE ITSELF FROM THE PROCEEDS OF ONE
OR MORE GRANTS MADE BY THE COMMONWEALTH OF VIRGINIA FOR CERTAIN
EXPENDITURES MADE AND/OR TO BE MADE IN CONNECTION WITH CERTAIN CAPITAL
IMPROVEMENTS**

WHEREAS, Scott County School Board (the "Division") is a political subdivision organized and existing under the laws of the Commonwealth of Virginia; and

WHEREAS, the Division has paid, beginning no earlier than July 1, 2015 and] will pay, on and after the date hereof, certain expenditures (the "Expenditures") in connection with the capital project (the "Project"), as more fully described in Appendix A attached hereto; and

WHEREAS, the Scott County School Board of the Division (the "Board") has determined that the money [previously advanced no more than 60 days prior to the date hereof and] to be advanced on and after the date hereof to pay the Expenditures are available only for a temporary period and it is necessary to reimburse the Division for the Expenditures from the proceeds of one or more grants to be made by the Commonwealth of Virginia (the "Grants") from the proceeds of its tax exempt equipment notes (the "Notes").

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

Section 1. The Board hereby declares the Division's intent to reimburse the Division with the proceeds of the Grants for the Expenditures with respect to the Project made on and after July 1, 2015, which date is no more than 60 days prior to] the date hereof. The Division reasonably expects on the date hereof that it will reimburse the Expenditures with the proceeds of the Grants.

Section 2. Each Expenditure [was and] will be of a type properly chargeable to capital account under general federal income tax principles (determined in each case as of the date of the Expenditure).

Section 3. The maximum cost of the Project is expected to be \$388,000 (Scott 084) and \$26,000 (Renaissance 429 – Scott County).

Section 4. The Division will make a reimbursement allocation, which is a written allocation by the Division that evidences the Division's use of proceeds of the Grants to reimburse an Expenditure, no later than 18 months after the later of the date on which the Expenditure is paid or the Project is placed in service or abandoned, but in no event more than three years after the date on which the Expenditure is paid. The Division recognizes that exceptions are available for certain "preliminary expenditures," costs of issuance, certain de minimis amounts, expenditures by "small issuers" (based on the year of issuance and not the year of expenditure) and expenditures for construction projects of at least 5 years.

Section 5. This resolution shall take effect immediately upon its passage.

PASSED AND ADOPTED this _____ day of _____, 201__

William "Bill" R. Quillen, Jr.
Chairman

Attested to:

K.C Linkous, Clerk of the Board

DESCRIPTION OF PROJECT

Check the Applicable Box(es):

- x (1) **Classroom Multimedia Network Computers** - requests in this category include only the cost of the new computer system itself (e.g., monitor, CPU, keyboard, mouse, operating system software). Additional software or peripherals such as printers or modems should not be included in this category.
- x (2) **Internet-Ready Local Area Network (LAN) Capability** – requests in this category include costs related to networking, retrofitting, upgrading of school buildings, and operating software related to Internet-ready local area network capability (e.g., wiring, servers, power upgrade, etc.).
- x (3) **Assure adequate high-speed, high-bandwidth capability** – requests in this category include costs related to networking, retrofitting, upgrading of school buildings, and operating software related to access the Internet (e.g., wiring, servers, power upgrade, etc.).
- x (4) **Instructional Software** - requests in this category shall not exceed 1/13th of the amount spent on Classroom Multimedia Network Computers (see A1). Software purchased must have a useful life of at least one year and be included in the division's approved technology plan.
- x (5) **Handheld Devices**- requests in this category include handheld multi-functional computing devices that support a broad range of applications and that are controlled by operating systems providing full multimedia support and mobile Internet.

VSBA Advocate for Education Award

The VSBA invites your board to nominate a board member for the inaugural *VSBA Advocate for Education Award*, to be presented at the VSBA Annual Convention in November. This award was created to recognize board members who have demonstrated significant and outstanding leadership, commitment, and contribution to public education that has had an impact on their region and the Commonwealth, and who have shown active involvement in local, state, and federal advocacy on behalf of their division, VSBA, and public education.

Each local school board may submit one name/nomination for consideration. The nomination must be the consensus of the school board, and the nominee must be a current school board member.

Nomination forms (see following page) are due **July 31, 2015**. The selection committee will review the nominations and select the award winner(s). The award may be conferred upon one or more school board members.

Questions?

Contact Emily Webb, government relations coordinator, at 434-295-8722 or emily@vsba.org.



VSBA
Virginia School Boards Association
Leadership • Advocacy • Support

VSBA Advocate for Education Nomination Form

Nominee Name

Scott County Schools

School Division

340 East Jackson Street, Gate City, Va. 24125

School Division Mailing Address

276-386-6118

School Division Phone Number

276-386-2684

School Division Fax Number

William R. "Bill" Quillen, Jr.

School Board Chairman

John I. Ferguson

Superintendent

In 1000 words or less, describe how the nominee demonstrated significant and outstanding leadership, commitment, and contribution to public education that had an impact on their region and the Commonwealth. Further, describe how the nominee illustrated their involvement in local, state, and federal advocacy on behalf of their division, VSBA, and public education.

Our board has discussed and voted unanimously to approve this nomination.

Board Chairman: _____ Date: _____

Clerk: _____ Date: _____

Nomination forms must be submitted by July 31, 2015.

Please retain a copy for your files and email or fax to Emily Webb, government relations coordinator, at emily@vsba.org or 434-295-8785.

Scott County School PC Project Summary



Water Upgrade for Scott County Schools

- ▶ Replaced all floor mounted 3.75 GPF regular, ADA, and baby bowl commercial water closets and flush valves with 1.28 GPF
- ▶ Retrofit existing urinals from an average 1.5 GPF with 0.5 GPF, some porcelain was replaced as needed
- ▶ Faucet aerators were installed with 0.5 GPM flowrate
- ▶ Shower heads were installed with 1.5 GPM flowrate
- ▶ Work was completed on 768 fixtures



Lighting Upgrade for Scott County Schools

- ▶ Completed retrofit or replacement with new 28-watt four foot T8 lamps or fixtures in classrooms, office areas, restrooms, and hallways
- ▶ Installed new T5 high output 4' fluorescent fixtures in the gyms
- ▶ Installed new LED lighting for exit signs, recessed lighting, and exterior lighting
- ▶ Replaced all old bubble style textured acrylic lighting lens
- ▶ Ensured all lighting levels meet IES (Illuminating Engineering Society) standards
- ▶ Received 5 year lamp and ballast warranty, plus any additional manufactures warranty
- ▶ Work was completed on 10,194 fixtures

Controls and Mechanical Upgrades

- ▶ Installed new Building Automation Controls throughout the division
- ▶ Installed 1 new 110 ton Air cooled chiller
- ▶ Installed 30 cooling only units equal to 187 tons of cooling
- ▶ Installed 4 Heat pump units equal to 48 tons heating/cooling
- ▶ Installed heating water coils and electric heat with various units
- ▶ Installed 2 new LP Gas boilers and new zone pumps
- ▶ Installed a 125 gallon commercial LP Gas hot water heater
- ▶ Installed new steam valves and traps in various areas
- ▶ Installed 13 new VAV boxes and associated duct work
- ▶ Rebuilt 69 existing VVT boxes
- ▶ New units have CO2 controls and fresh air economizer
- ▶ Installed 5 new Variable Frequency Drives



SCOTT COUNTY PUBLIC SCHOOLS

"INSPIRING EXCELLENCE AND EMPOWERING POTENTIAL"



2015-2016 Salary Scales and Supplements*

* 1.5% raise is subject to change due to funding, therefore, it is not included in the salary scales.

2015-2016
SCOTT COUNTY TEACHER'S SALARY SCHEDULE

EXP.	BACHELOR'S
0	37,285
1	37,285
2	37,285
3	37,535
4	37,755
5	37,960
6	38,180
7	38,470
8	38,745
9	39,040
10	39,320
11	40,035
12	40,745
13	41,905
14	43,260
15	45,185
16	45,900
17	46,320
18	47,325
19	48,050
20	48,750
21	49,470
22	50,185
23	50,895
24	51,635
25	52,320
26	53,040
27	54,755
28	56,045
29	56,045
30	56,045
31	56,045
32+	57,095

MASTER'S DEGREE: \$2,060

2015-2016
TEACHING ASST'S/SUBSTITUTE TEACHER SALARY SCHEDULE

HIGH SCHOOL EDUCATION	
EXP.	SALARY
0	\$15,750
1	\$15,750
2	\$15,750
3	\$15,890
4	\$16,090
5	\$16,310
6	\$16,535
7	\$16,750
8	\$17,490
9	\$18,330
10	\$19,170
11	\$20,010

TWO YEARS COLLEGE	
EXP.	SALARY
0	\$16,810
1	\$17,025
2	\$17,240
3	\$17,455
4	\$17,670
5	\$17,905
6	\$18,115
7	\$18,330
8	\$18,550
9	\$19,300
10	\$20,050
11	\$20,800

CERTIFICATE (BACHELOR'S DEGREE)	
EXP.	SALARY
0	\$18,695
1	\$18,915
2	\$19,135
3	\$19,360
4	\$19,585
5	\$19,800
6	\$20,025
7	\$20,815
8	\$21,600
9	\$22,390
10	\$23,180
11	\$23,970

SUBSTITUTE TEACHER SALARY	
2015-2016	
HIGH SCHOOL	\$59/DAY
2 YRS COLLEGE	\$62/DAY
4 YRS COLLEGE	\$68/DAY
LONG-TERM COLLEGE DEGREE	\$88/DAY
LONG-TERM CERTIFIED TEACHER	\$118/DAY

2015-2016 ADMINISTRATOR'S SALARY SCHEDULE

CLASSIFICATION	
"AA"	Assistant Superintendent
"A"	Elementary Supervisor Personnel Supervisor Secondary Supervisor Supervisor of Special Education Supervisor of Career and Technical Education Principal-High School Principal-Middle School
"B"	Principal-Elementary School

SALARY SCALE			
EXP.	A	B	AA
0	\$75,525	\$68,870	\$79,200
1	\$76,600	\$69,880	\$80,275
2	\$77,665	\$70,945	\$81,340
3	\$78,725	\$72,000	\$82,400
4	\$79,800	\$73,075	\$83,470
5	\$80,855	\$74,145	\$84,530
6	\$82,150	\$75,445	\$85,825

CLASSIFICATION (ASSISTANT PRINCIPAL)		
10 Month	Elementary (325 or less)	Teacher's Scale + Masters + \$5,000
10 Month	Elementary (More than 325)/ Career and Technical	Teacher's Scale + Masters + \$8,000
10 Month	Middle/Secondary/ Alternative Ed	Teacher's Scale + Masters + \$11,000
11 Month	Middle/Secondary	Teacher's Scale + Month + Masters + \$11,000
12 Month	Middle/Secondary	Teacher's Scale + 2 Months + Masters + \$11,000

JOB	SCALE
TRANSPORTATION COORDINATOR	TEACHER'S SCALE + 2 MONTHS
MAINTENANCE SUPERVISOR	TEACHER'S SCALE + 2 MONTHS

2015-2016
SCHOOL SECRETARY SALARY SCHEDULE

SALARY SCALE		
CLASSIFICATION		
"A"	ELEM/SECONDARY (11 Months)	
"B"	SECONDARY (12 Months)	
EXP.	A	B
0	\$15,850	16,250
1	\$16,300	16,600
2	\$16,660	18,020
3	\$17,955	19,440
4	\$19,245	20,855
5	\$20,545	22,260
6	\$21,840	23,630
7	\$23,205	25,085
8	\$24,435	26,500
9	\$25,755	27,945
10	\$26,505	28,690

2015-2016
SALARY SCHEDULE MECHANICS/MAINTENANCE/BUS

YRS EXP	MECHANICS SPEC
0-3	\$32,420
4-8	\$34,210
9	\$35,975
10+	\$36,750

YRS EXP	MAINTENANCE SPEC
0-3	\$31,705
4-8	\$33,500
9	\$35,260
10+	\$36,080

YRS EXP	BUS DRIVERS
0-9	\$13,220
10-19	\$13,618
20-29	\$14,008
30-34	\$14,412
35+	\$14,776
CAREER AND TECHNICAL SUPPLEMENT = \$5,495	

SUBSTITUTE DRIVERS	
REGULAR	\$54.00
VOCATIONAL	\$26.00
LONG TERM	\$59.00

2015-2016
SCHOOL CUSTODIAN SALARY SCHEDULE
(12 MONTHS)

EXP.	2013-2014
0	\$16,000
1	\$16,670
2	\$18,160
3	\$19,650
4	\$21,140
5	\$22,625
6	\$24,100
7	\$25,575
8	\$26,315

2015-2016
CAFETERIA SALARY SCHEDULE

COOKS	
EXP.	6.5 HOURS
0	\$15,750
1	\$15,960
2	\$16,170
3	\$16,380
4	\$16,590
5	\$16,800
6	\$17,010
7	\$17,270
8	\$17,430
9	\$17,850

MANAGERS	
EXP.	7 HOURS
0	\$16,745
1	\$17,045
2	\$17,345
3	\$17,645
4	\$17,945
5	\$18,245
6	\$18,545
7	\$18,845
8	\$19,145
9	\$19,745

SUPPLEMENTS FOR MANAGERS	
ENROLLMENT+HEAD START	SALARY RANGE
0-199	\$2,000
200-399	\$3,000
400+	\$4,000

SUPPORT SERVICES
SALARY SCALE 2015-2016

JOB	SCALE
SCHOOL PSYCHOLOGIST	TEACHER'S SCALE + MASTER'S DEGREE + 9%
PHYSICAL/OCCUPATIONAL THERAPIST	TEACHER'S SCALE + 12% + (EXTRA MONTHS WHEN APPLICABLE)
CERTIFIED OCCUPATIONAL THERAPIST ASSISTANT	TEACHER'S SCALE
BOARD CERTIFIED BEHAVIORAL ANALYST	TEACHER'S SCALE + MASTER'S DEGREE + 12%
SPEECH PATHOLOGIST	TEACHER'S SCALE + MASTER'S DEGREE + 12%
NURSE COORDINATOR	TEACHER'S SCALE + 9%
TECHNOLOGY PERSONNEL	TEACHER'S SCALE + 2 MONTHS

**REMEDIAL/HOMEBOUND
SALARY SCALE 2015-2016**

HOMEBOUND	\$20/HR
EARLY READING	\$20/HR
SOL/EOC REMEDIAL	\$20/HR
HIGH SCHOOL TUTORS:	
A. ENDORSED TEACHER	\$20/HR
B. COLLEGE STUDENT (2 YRS)	\$12/HR
C. HIGH SCHOOL STUDENT	\$8/HR
HIGH/MIDDLE SUMMER SCHOOL	\$20/HR
SOL ELEM SUMMER SCHOOL (GR 3 & 5)	\$20/HR
AFTER-SCHOOL DETENTION	\$20/HR
SATURDAY SCHOOL	\$20/HR
GEAR-UP	\$20/HR
21ST CENTURY	\$20/HR

SCHOOL RESOURCE OFFICER SALARY SCHEDULE
2015-2016

EXP.	SALARY
0	\$31,500
1	\$32,445
2	\$32,970
3	\$33,495
4	\$34,020
5	\$34,545

2015-2016
CENTRAL OFFICE SALARY SCHEDULE

EXP.	SALARY
0	\$19,400
1	\$20,680
2	\$21,960
3	\$23,240
4	\$24,520
5	\$25,795
6	\$27,050
7	\$28,320
8	\$29,615
9	\$30,945
10	\$32,280
11	\$33,055
12	\$33,800
13	\$34,450

Central Office Support Staff Stipends	
Clerk of the Board	\$5,000
Deputy Clerk of the Board	\$2,000
Personnel Clerk	\$600
Payroll Clerk	\$2,000
Officer Manager	\$2,600

2015-2016
NURSING ASSISTANTS
SALARY SCALE

YRS EXP	RN	LPN	MT
0-2	\$22,105	\$18,600	\$16,750
3-5	\$23,355	\$19,855	\$17,950
6-8	\$24,595	\$21,095	\$19,140
9	\$26,250	\$22,760	\$20,570
10+	\$26,800	\$23,305	\$21,120

* Nursing contracts are 182 days

2015-2016
COACHING SUPPLEMENTS

FOOTBALL		BAND	
HEAD COACH	\$5,010	COUNTYWIDE	\$1,135.00
FIRST ASSISTANT	\$3,940		
OTHER ASSISTANT	\$3,300	ACADEMIC (TOTAL)	\$2,630.00
BOY'S BASKETBALL		CHEERLEADER (TOTAL)	\$3,940.00
HEAD COACH	\$5,010		
FIRST ASSISTANT	\$3,940	YEARBOOK	\$1,350.00
VARSITY AND/OR JV			
SECOND ASSISTANT	\$2,630		
VARSITY AND/OR JV			
9TH GRADE	\$1,690	CROSS COUNTRY	\$2,250.00
BASEBALL		FORENSICS	\$1,350.00
HEAD COACH	\$5,010		
ASSISTANT	\$2,630	THEATRE FESTIVAL	\$1,350.00
GIRL'S BASKETBALL		ATHLETIC DIRECTOR	
HEAD COACH	\$5,010	GATE CITY HIGH	\$2,410
FIRST ASSISTANT	\$3,940	GATE CITY MIDDLE	\$1,610
VARSITY AND/OR JV			
SECOND ASSISTANT	\$2,630	RYE COVE HIGH	\$1,610
VARSITY AND/OR JV			
9TH GRADE	\$1,690	TWIN SPRINGS HIGH	\$1,610
VOLLEYBALL			
HEAD COACH	\$5,010		
ASSISTANT	\$3,940		
TRACK			
	\$2,630		
SOFTBALL			
HEAD COACH	\$5,010		
ASSISTANT	\$2,630		
TENNIS			
	\$2,630		
GOLF			
	\$2,630		
SOCCER			
HEAD COACH	\$5,010		
ASSISTANT	\$2,630		